



*Circa 1950's*

*The Saint Paul Police Department would like to thank the following who contributed to this report:*

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*Design by: Graphic Answers*

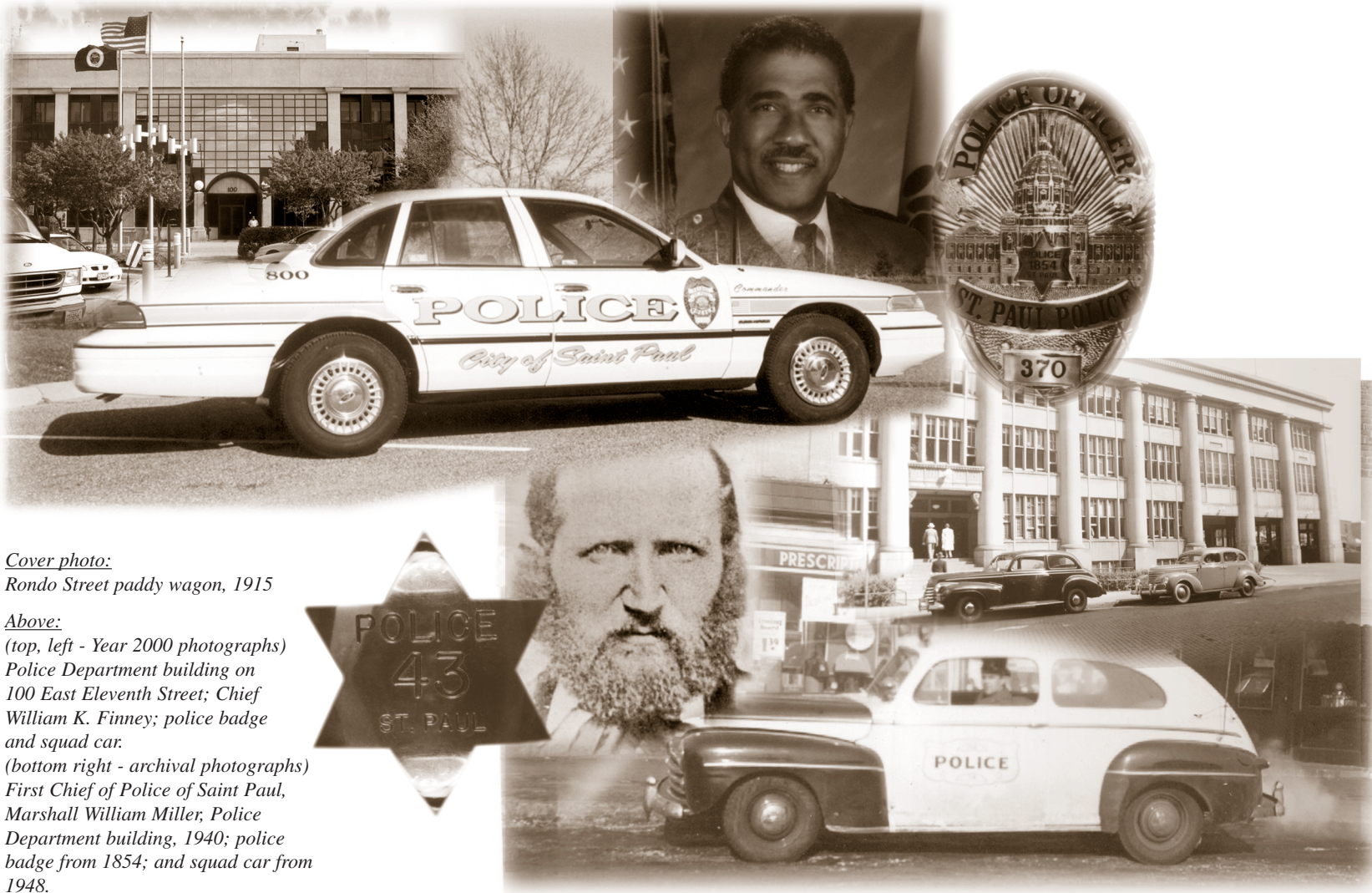
# *The Saint Paul Police Department • 2000 Annual Report*

*The Saint Paul Police Department • City of Saint Paul  
100 East Eleventh Street • Saint Paul, MN 55101 • Telephone: 651-291-1111 • Fax: 651-292-3711 • [www.ci.stpaul.mn.us/police](http://www.ci.stpaul.mn.us/police)*

# *Millennium Edition*



*The Saint Paul Police Department • 2000 Annual Report*



Cover photo:

Rondo Street paddy wagon, 1915

Above:

(top, left - Year 2000 photographs)  
Police Department building on  
100 East Eleventh Street; Chief  
William K. Finney; police badge  
and squad car.

(bottom right - archival photographs)  
First Chief of Police of Saint Paul,  
Marshall William Miller, Police  
Department building, 1940; police  
badge from 1854; and squad car from  
1948.

Millennium Edition

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*Officers with horse and wagon, 1890's*

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# Mission Statement

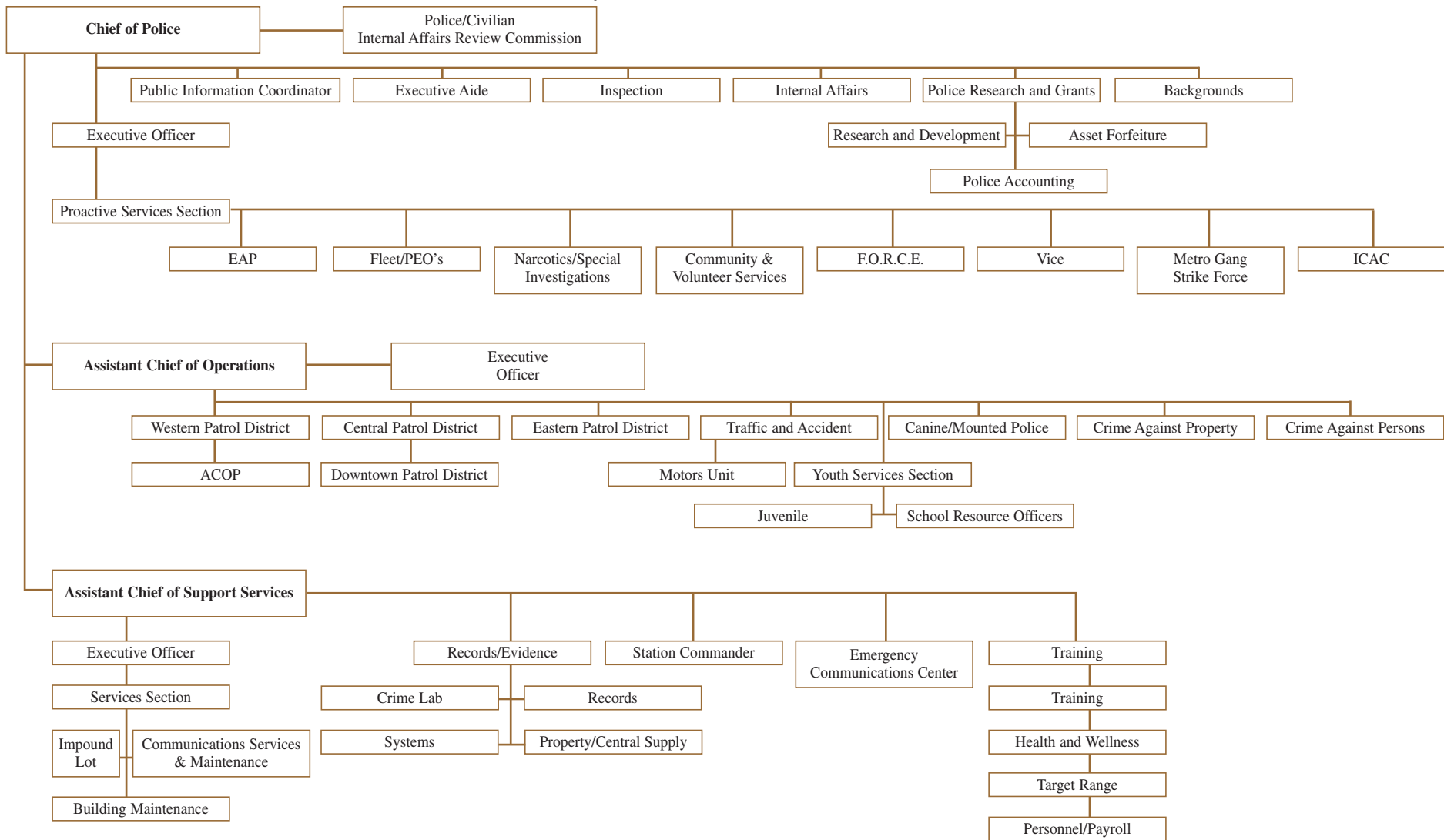
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*The Saint Paul Police Department will be more reflective of  
and responsive to the community we serve.*



*Gospel Temple Church, Police Thank You dinner and prayer service. Officer Al Singleton shown.*

# Organization



# Office of the Chief

## *“The Citizens as Police and Police as Citizens”*

These prophetic words date back to 1829. The man who was responsible for these words was Sir Robert Pell, an Englishman, who is widely considered to be the founder of modern Anglo-Saxon policing. The majority of policing concepts and techniques that are in use today, throughout the world, are based on his thoughts.

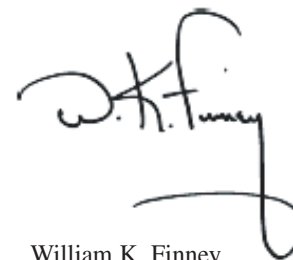
It was within this context that municipal law enforcement organizations took their form, during the early development of the United States of America. With the impact of great expansion to the West, the Civil War, and a host of other powerful social and technological forces, the evolution of the modern day police department was a picture of constant tumult, adjustment and refinement.

The situation in Saint Paul was no different than that of any city that was growing as part of the wild and violent frontier. In 1854, the first police department was organized. It was composed of a Chief, Mr. William Miller, and four patrol officers who were under his command. The tools that they had to do their job were rudimentary, at best. And in the final analysis, this small group of dedicated men were not up to the task of “keeping the peace” in a city of over 4,500 people.

Today, in 2001, we have a much different picture. I have the privilege and honor to be the 38th Chief of the Saint Paul Police Department. I manage an organization of almost 1,000 sworn police officers, civilian support staff and volunteers, who serve a city of almost 290,000 residents. And I am proud to say that together, the police and the residents, have made this one of the safest cities in the United States.

The tools to accomplish the task have changed over the years. Automobiles, radio communication, 911 dispatch systems and sophisticated computer technologies have significantly increased our capabilities. But the most important element for success remains as it was in 1829. The commitment of individual police officers to “be more reflective of and more responsive to the community that we serve.”

That is the way that it was. That is the way that it is today. That is the way that I hope it will always be.



William K. Finney  
*Chief of Police*

*(photo courtesy of the Minneapolis Star Tribune)*



*Chief of Police, William K. Finney*

## Public Information Coordinator

The position of Public Information Coordinator exists to support the Chief of Police, his administrative team and the various operational units of the department in communicating with the general public.

The type of information communicated to the audiences to be addressed and the methods that are utilized are wide-ranging and varied. The broad purposes are to educate, explain, and inform.

The major objectives of the position can be explained as follows:

1. Provide the public with information and stimulate attitudes and behaviors that aid in the prevention and solution of criminal behavior.

2. Optimize the transfer of information, in an accurate, timely, and fair manner, from primary sources within the Saint Paul Police Department to the various media outlets.

3. Support Chief Finney's operational philosophy of maintaining two-way communication channels with the broader community, that build upon the current high level of trust, confidence and support of departmental activity.

Our philosophy of community policing requires constructive and constant interaction between the police department and the residents. Proactive and accurate information sharing is critical to enabling that interaction.

## Internal Affairs Unit

The Internal Affairs Unit exists to insure the integrity of the department by promptly and thoroughly investigating alleged or suspected personnel misconduct. Internal Affairs supervises complaints against the department or individuals until the innocent are cleared or guilt is established. The unit also facilitates prompt and corrective actions.

The department recognizes its role in identifying personnel who show symptoms of job stress or performance decline. It is believed that early non-punitive intervention can often prevent serious performance problems. The Early Warning System was developed and instituted this year to identify these individuals. This allows the employee and the department to formulate a plan for improving their work performance.

### Internal Affairs Data • 2000 Complaints and Dispositions

Classification	Disposition							Total
	Unfounded	Exonerated	Not Sustained	Sustained	Policy Failure	Complaint Withdrawn	Awaiting Disposition	
Use of Excessive Force	6	14	6	1	0	1	2	30
Discrimin/Harassment	5	0	2	0	0	1	1	9
Work Place Conduct	0	0	2	0	0	0	0	2
Improper Conduct	3	1	3	19	0	0	2	28
Improper Procedure	4	4	11	10	1	1	3	34
Poor Public Relations	2	5	19	4	0	1	4	35
Missed Court	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>20</b>	<b>24</b>	<b>43</b>	<b>34</b>	<b>1</b>	<b>4</b>	<b>12</b>	<b>138</b>

*\*35 complaints initiated by Command Staff*



*Chief of Police, William K. Finney*

## Police-Civilian Internal Affairs Review Commission

The Police-Civilian Internal Affairs Review Commission (PCIARC) is a group of five citizens and two police officers appointed by the chief of police and the mayor with the approval of the city council. Its mission is to review allegations of excessive force, inappropriate use of firearms, discrimination as defined in the Saint Paul Legislative Code, poor public relations, and any other complaints referred to it by the mayor or the chief of police. The PCIARC reviews investigative information from the Internal Affairs Unit of the police department, and based on that information, determines if an employee is in violation of policy.

The commission also makes recommendations to the chief of police regarding the justification of each incident involving the discharge of a firearm. If fault is found, the commission notifies the chief of police and recommends action to be taken.

Members who served on the Police-Civilian Internal Affairs Review Commission during 2000 were: Hollis Allen, Jr.; Carole Mannheim; Jeremy Minsberg; Thomas Minter; Mike O'Brien; Don Luna; Rick Tibesar and Cathy Pavlak.



*President Bill Clinton and  
Chief of Police, William K. Finney*

## Research and Development

The Research and Development Unit is responsible for the department's annual report, the annual crime statistics report, and the development and maintenance of department policies and procedures. The unit also provides statistical information to the department and to the community, and is responsible for coordinating and managing the department's grant activities. In 2000, \$3,653,915 in grant dollars were awarded to the department.

The unit continues to utilize a computerized mapping program, called STATMAP, to allow individual units within the department the opportunity to view and analyze crime information quickly. The units can then determine where to focus their resources to better serve the community. This program allows for updated allocation of resources as well as intelligence information for investigators. STATMAP enables the administrative team to hold units accountable for activity in their area and developing solutions to address these problems.

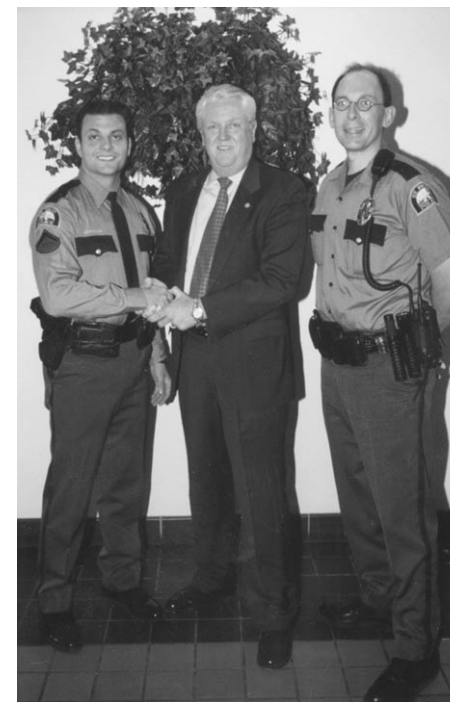
The Research and Development Unit continues to update weekly crime statistics and develop various maps on the department's Internet website that allow residents to track occurring incidents in their neighborhoods. The information is posted by activity in the city's 17 District Councils and is available at: [www.ci.stpaul.mn.us/police](http://www.ci.stpaul.mn.us/police)

Another aspect of the Research & Development Unit is the Mental Wealth Outreach Program. This program directly and indirectly serves youth that have been determined "at risk". The program is based on psychological principles, sometimes known as Health

Realization. The students are guided to an understanding of how the human mind functions. The current locations of service are Boy's Totem Town, the Ramsey County Juvenile Detention Center, and an alternative high school known as "Transitions for Success". This program is entering its fourth year.

The Research and Development Unit also oversees the Gun Violence Prevention Coordinator, whose responsibility is to prevent gun violence within the City of St. Paul. This has been accomplished by teaching Health Realization to those people at greatest risk for gun violence. The Health Realization model is principle-based psychology, which allows for direct access to wisdom, common sense, and innate health as a birthright.

The Gun Violence Prevention Coordinator has teamed up with Project Home Safe and the Department of Public Health to make available to the citizens of Saint Paul free gunlocks. In addition, a public service announcement video has been created to raise public awareness of the need for safe gun storage. Public speaking on gun violence issues reflects an ongoing commitment of education and service to and for the residents of Saint Paul.



*Sergeant Paul Lewsader and Officer Paul Schnell with Director of the COPS Office, Tom Frazier, at the VBI grant award presentation.*

## Accounting Unit

The Accounting Unit provides planning and budget support to the divisions and units within the Saint Paul Police Department, and is responsible for the fiscal management functions. The Accounting Unit is also responsible for the coordination of the annual operating budget, grants accounting, supervision of internal expenditures and controls, and maintains liaisons with Saint Paul's Budget Office and the Office of Financial Services.



*Accounting Unit  
Wanda Whyte and Louis Biagi*

## F.O.R.C.E. Unit

In September of 1992, the Saint Paul Police Department established the F.O.R.C.E. Unit. F.O.R.C.E. is an acronym for "Focusing Our Resources on Community Empowerment." Unit members employ several strategies to fight crime and its success is built around a collaborative partnership between Saint Paul's Police Department and residents. As part of Chief Finney's emphasis on community-based policing, F.O.R.C.E. is designed to be more reflective of, and responsive to, the community we serve.

The F.O.R.C.E. Unit focuses on targeting street level narcotics' activities. Since the unit's inception, we have received more than 9,500 complaints on problem properties. The community provides us our base of information and in essence, our "eyes and ears" for crime and public safety issues. We then work in concert with our citizens to develop strategies for long-term solutions to these issues.

On average, the unit executes more than 100 search warrants and makes more than 1,000 arrests per year. This year, residents reported 1,143 new problem properties. Our investigations resulted in 1,047 arrests and 127 search warrants executed.

## Inspection Unit

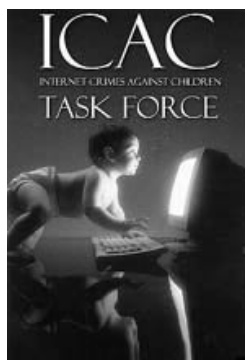
The Saint Paul Police Department established an Inspection Unit in the early 1980's as an instrument of quality control. There are currently five inspectors within the unit who report directly to the chief. The Inspection Unit maintains oversight of departmental currency, firearm, and drug inventories. The inspectors perform inspections of police facilities and personnel. They also examine policies and procedures and the adequacies and deployment of departmental resources to get maximum benefits. In 2000, the Inspection Unit oversaw the destruction of firearms and narcotics from over 2,500 cases, inventoried over \$500,000, and produced six installments of *10-1, The Saint Paul Police Report*, a monthly cable television program. The Inspection Unit also coordinated several recruitment and hiring activities, one being the new hiring process known as "Accelerated Entry." This hiring program is based on the expectation that officers will come to the department with excellent policing skills and experience. In 2000, 26 officers were hired via this new program.

## Community/Volunteer Services

The Saint Paul Police Department Community/Volunteer Services Unit continues to grow each year. The volunteer services division of this unit consists of the Neighborhood Assistance Officers (NAOs) and Police Reserve Officers. These officers assist the police department and the city by providing traffic and crowd control during neighborhood events. These non-sworn officers also conduct bike safety rodeos, teach home safety and crime prevention classes, and patrol the neighborhoods. In 2000, volunteers donated well over 33,000 hours of service, saving the city nearly \$700,000.

## ICAC

In June of 2000, the Saint Paul Police Department was awarded a grant from the Office of Juvenile Justice for Delinquency Prevention (OJJDP) to create a multi-jurisdictional task force that investigates child pornography and enticing children for sex via the Internet.



The Internet Crimes Against Children (ICAC) Task Force members have been trained in the investigation of these crimes, specifically, proper methods of investigation, the seizure of computers, and the forensic examination of seized computers.

In addition to the Saint Paul officers assigned to the task force, the unit has part-time investigators from the Minneapolis Police Department and the Ramsey County Sheriff's Department. Attorneys from Ramsey, Hennepin, and the State Attorney General's Office work with the task force regularly on legal issues and training. The task force has also established liaison's with the FBI and local Postal Inspectors Office.

There are 30 ICAC Task Forces around the country working collectively and in cooperation with the FBI's Innocent Images Initiative. The FBI has established investigative standards, which are followed by our investigators.

In the period of June through December 2000, the task force has opened 36 investigations of child pornography or exploitation of children online for

a variety of law enforcement agencies around the state of Minnesota, including Saint Paul. In addition to these investigations, task force members have distributed 200 Child Online Safety videotapes to county libraries in the metro area. Presentations were made to 219 law enforcement officers and 190 citizens on the issue of online crime against children and how families can protect themselves while using the Internet.



*Assistant Chief Gardell pinning an NAO officer with Sergeant Ray Jefferson and other NAOs in attendance.*

## Vice/APS

The 2000 Vice Unit consisted of four sergeants and one officer. The Vice Unit is responsible for investigating all complaints involving liquor, prostitution, gambling and tobacco. The Vice Unit also houses the Automated Pawn System (A.P.S.), which is responsible for monitoring all the licensed pawn shops and second hand stores in Saint Paul.

Prostitution arrests for 2000 remained constant from the previous year. In 2000, there were 289 prostitution arrests as compared to 290 arrests in 1999. Overall, arrests for the unit declined slightly from 359 in 1999 to 320 in 2000. In 2000, the Vice Unit conducted 67 prostitution sweeps as compared to 54 sweeps in 1999. Heavy enforcement action and the public's growing awareness of the department's web page has lead to a decrease in prostitution activity in the city.

In 2000, the Vice Unit responded to over 600 email messages as compared to 400 in 1999. Additional attention was generated by the department's web page ([www.stpaul.gov/police](http://www.stpaul.gov/police)) stemming from open discussions of the web site on a local radio station.

The Vice Unit continues to attend monthly meetings with Minnesota Join Together regarding underage alcohol issues and with PRIDE, in respect to juvenile prostitution and pimps. Vice has also assisted in sponsoring a monthly john school with Breaking Free.

Alcohol prevention became a major concern for the year 2000. The department received several grants that provided additional funds to conduct citywide liquor compliance checks. The Vice Unit conducted 416 liquor compliance checks in 2000, which resulted in 45 failures to comply with liquor laws.

The Vice Unit assisted the patrol division in response to community complaints on loud drinking parties.

While responding to loud party complaints, the unit issued 130 tags to individuals under 21 who were consuming alcohol. There were also four adults arrested and charged with providing alcohol to a minor.

The Vice Unit received several complaints from the community regarding underage tobacco usage. The unit responded to these complaints by issuing 152 juvenile tags to individuals under the age of 18 who were smoking.

The number of licensed pawn shops in Saint Paul dropped from twelve stores in 1999 to nine stores in 2000. Total transactions in 2000 dropped to 53,921 as compared to 54,643 in 1999. In 2000, there was a dramatic increase in recovered property. A.P.S. recovered \$122,604 in stolen property as compared to \$77,861 in 1999. In 2000, seven individuals were investigated for illegal possession of firearms. Of those investigated, three were charged with felonies, and one was charged with a misdemeanor. The remaining cases are still pending. The charges all stemmed from individuals who either sold or pawned weapons they were prohibited from possessing based on their criminal background.

## Parking Enforcement

Parking Enforcement Officers (PEOs) enforce parking-related city ordinances and state statutes. These officers are students who are working towards a career in law enforcement. There were big changes in this unit's personnel during 2000:

- 7 new PEOs were hired
- 7 PEOs were promoted to police officer and attended the Saint Paul Police Academy

PEOs wrote 118,971 citations in 2000, compared to 87,052 citations in 1999 and we cleared approximately 3000 abandoned vehicle complaints.

In 2000, all hand-held ticket writers and software were upgraded. This included a memory card update in the hand-helds and computer software upgrades for more effective and efficient transfer of data.



*Patrolman writing ticket, 1946*



*Traffic Officer, 1918*

## Fleet Unit

The Fleet Unit has coordinated with the Traffic and Accident Unit to provide ongoing training to officers in the area of emergency response driving. For the third year in a row, the police department had a decrease in the number of vehicles removed from service after being involved in traffic accidents.

## Special Investigations/Narcotics

The central focus of Special Investigations lies in the combined areas of intelligence gathering and the investigation of organized crime. Additionally, this unit provides assistance and investigative support to outside agencies, as well as investigative and technical

assistance to units inside the department. Many of these specialized investigations resulted in numerous arrests, state and federal indictments, and seizures of large sums of money and vehicles.

SIU/Narcotics Unit personnel have the responsibility of enforcing all laws pertaining to the abuse, possession, and sale of controlled substances by adult offenders, and work with many other law enforcement agencies to combat narcotics trafficking in an attempt to reduce the drug-related impact in our city.

Together, both units processed a total of 853 cases resulting in 970 arrests, the seizure of approximately 775 pounds of marijuana, 40 pounds of powdered

cocaine, 125 pounds of methamphetamine, 3 ounces of heroin, 43 grams of crack cocaine, and 60 grams of opium, representing a total street value of over \$5 million. In addition, 203 search warrants were executed. There were 235 vehicles confiscated in 2000 for narcotics-related offenses, 80 that were also seized for forfeiture. There were 116 weapons recovered by SIU/Narcotics personnel during 2000.

## 2000 Highlights/Achievements

A special project funded by the State of Minnesota designed to impact the increasing rate of stolen Harley-Davidson motorcycles resulted in the arrests of seven individuals and decreased the overall rate of Harley-Davidson thefts in the city by 81 percent.

In 2000, personnel working on one investigation were able to indict six people on federal charges for narcotics distribution. Additionally, they recovered over 41 pounds of methamphetamine, 4 pounds of cocaine, and 412 pounds of marijuana.

The unit participated in a year-long investigation with the FBI, which targeted a Saint Paul-based drug conspiracy ring. Fourteen people were later indicted.

The unit was heavily involved in V.I.P protection during the year and provided consultation, planning, support, and operational resources for the President of the United States, other government officials, and dignitaries from around the world.

*- In an effort to investigate narcotics cases more effectively, some members of the unit serve with other state and federal agencies. SIU/Narcotics personnel serve with the Federal Bureau of Investigation (F.B.I.), the Drug Enforcement Administration (D.E.A.) and also act as a liaison with the Ramsey County Sheriff's Office.*

# Operations Division



*Assistant Chief of Operations Division,  
Thomas L. Reding*



*Horse drawn wagon, 1890's*



*This 2000 International™ truck was custom manufactured for the Saint Paul Police Department.*

*It has a mission of bringing communications equipment to the command staff of major and minor incidents throughout the city. This vehicle will allow nearly all avenues of communication to be brought directly to the scene of an incident.*

The Operations Division includes uniformed patrol and investigations. The division is responsible for the enforcement of criminal laws, detection and apprehension of criminals, recovery of stolen and lost property, deterrence of crime and the delivery of innumerable services for the welfare and safety of the community.

Operations Division personnel are the front-line deliverers of community policing service. We have utilized community substations and store front offices

to encourage our city's residents and visitors to feel comfortable with stopping in to request these police services, or just to visit and get to know the officers working in their neighborhood. We have also established bicycle patrol, horse patrol and specialty beats to get our officers out of squad cars and into the neighborhoods. This has made the officers more approachable and more in touch with what is happening in their assigned neighborhoods.

## Western District

The value of community policing was evident in the successes enjoyed by the residents and officers of the Western District. In 2000, the officers and staff of the Western District worked tirelessly with their community partners to find solutions to the public safety and quality of life issues related to the diverse community. One example was the establishment of a Frogtown beat added to an already existing patrol beat for Highland Parkway, Selby Avenue, Grand Avenue and University Avenue. An additional University Avenue beat officer position was staffed with a Hmong speaking officer who patrols the now largely Asian business strip. Officers patrolled on foot and/or bicycle whenever possible, bringing them closer to the community and their problems. Officers curtailed a long-standing panhandling problem near the Midway area and crime on Selby and Frogtown fell to levels not experienced in recent years.

Throughout 2000, the Western District carried out numerous details to assist residents in improving the quality of life in their neighborhoods. During the spring and summer months, Western District conducted an undercover investigation funded by an asset forfeiture grant in the Summit/University neighborhood. The objective was the interdiction of upper-level drug couriers and dealers delivering drugs in this neighborhood. As a result, over six kilos of controlled substances and nearly fifty firearms were recovered as numerous individuals were charged federally for both illegal transportation and sale of narcotics.

District Councils seven and eight contributed their energy and creativity to the Weed and Seed programs in

collaboration with the Western District. This program connected area residents and Western District officers to search for solutions and “weed out” those forces negatively affecting the quality of life in their neighborhood. Police officers and community members co-hosted a number of community events throughout the year seeding the areas with positive forces that will promote a healthy community. The events included weekly summertime cookouts at Dale and Thomas, neighborhood cleanups and a children’s ice cream social at the district office.

Officers of the Western District were intimately involved with the communities’ efforts to address crime. Officers regularly attended community meetings with neighborhood organizers, the crime prevention unit, community prosecutors, representatives of the faith community and residents of the neighborhoods.

The HEAT (Heavy Enforcement Activity Team) approach was implemented in the Western District during the first 20 days of August. This initiative was successful in improving the quality of life in the targeted neighborhoods by reducing crime and restoring a sense of safety through the use of saturation patrols and zero tolerance policy. Again this year, the Western District organized a holiday crime suppression detail in an effort to supply extra protection to the commercial business areas. The

detail involved both uniformed officers as well as plain clothed officers patrolling these areas in an effort to make the holiday shopping season as safe as possible. During this same period, a sexual offender address verification detail took place. Both details have shown positive results with robbery and shots fired, which dropped to historic lows.

The Western District provided police service during a number of special events during the year including: Minnesota State Fair, Grand Old Days, Car Craft Show, Rondo Days, Twin City Marathon, and the Hmong Soccer Tournament. The Minnesota Street Rods, an informal event every Friday and Saturday night along University Avenue, required sizeable resources throughout the summer to maintain order and ensure a peaceful event.



*Central Police Station, 1890*

## ACOP

ACOP is essentially a community-based police outreach program focused on the four Saint Paul public housing areas of McDonough, Mt. Airy, Roosevelt, and Dunedin. ACOP is a cooperative program jointly sponsored by HUD, Saint Paul Police and the Saint Paul Public Housing Agency.

The ACOP (A Community Outreach Program) Unit continues to be a success in serving the city's public housing residents. The main objective for this unit is to improve the working relationship between the public housing community and the Saint Paul Police Department, and to expand the police services available to these residents.

The ACOP Unit participated in several community events in 2000. The Hmong Soccer Tournament was held on July 1st, with approximately 60,000 people in attendance. The Hmong New Year was held at the RiverCenter on November 24th, with close to 95,000 people attending that event.

ACOP officers conducted 833 knock and talks in PHA, issued 193 trespass notices to visitors on PHA property who were committing crimes or disturbances, and attended and participated in over 450 resident-staffed storefront meetings in the PHA Hi-Rises.

In 2000, ACOP officers took over the crime prevention presentations. ACOP officers attended and participated in 168 resident council meetings in 2000 at the four family sites and fourteen Hi-Rises. They addressed questions on personal safety, parking concerns, and crime prevention.

## Central District

During 2000, officers in the district conducted their first HEAT (Heavy Enforcement Activities For Thirty Days) program in the downtown area. This was done in cooperation with the downtown business community in addressing quality of life issues. Included as part of the detail was a "Pedestrian Cross Walk Program." The goal of both of these objectives was to make the downtown area a safer place for all to work and shop and improve the overall quality of life.

District officers continued their community efforts by regularly attending meetings with the diverse communities that make up the district: the North End, Downtown, the Westside, and the majority of West Seventh Street area. A strong emphasis on building "community ties" has fostered the excellent relationship between the central officers and the residents they serve. In addressing problems noted by community residents, officers utilized a multifaceted approach in solving district issues.

One of the District's highlights in 2000 was the creation of SCOOP (Serious Court Order Offender Program). Central officers worked in teams to visit with women who have obtained Orders for Protection (OFP's). The purpose of the visits was to check the welfare of the petitioners and find out if they had experienced problems with order respondents. The project also gave out information on charging violations, arrested violators of court orders, made referrals to advocate groups, and made suggestions on planning and safety.

Another new initiative in the Central District was the Urban Lab grant that features officers working out of the Westside Sub-Station. The grant's primary focus is to implement and evaluate specific problem-solving techniques between Westside community residents and the officers serving their neighborhood. Issues addressed were:

- Repeat Offender Program
- Westside Juvenile Crimes of Violence
- Crosswalk Safety & Accident Reduction
- Quality of Life Issues
- Pro-active Gang Reduction

The Central District had its usual annual events throughout the year. These events included: Cinco De Mayo, Taste of Minnesota, Rice Street Parade, Gus Macker Basketball Tournament, and the Winter Carnival Parades. At these events, officers have an opportunity to have a good time with Saint Paul attendees.

## Downtown Patrol Unit

The Downtown Patrol Unit serves the city's downtown area, including the skyway system. Officers primarily patrol on foot, but also utilize squad cars and bicycles.

The downtown officers work closely with many different organizations to make the loop a safer place. Those different groups include, but are not limited to the Saint Paul Building Owners and Managers Association, the North Loop block club, the Saint Paul Companies, the Dorothy Day Center, Catholic Charities, and Listening House.

In September and October of 2000, the Downtown Patrol conducted its first HEAT (Heavy Enforcement Activity for Twenty Days) detail, concentrating enforcement efforts in areas where narcotics and disturbance calls were occurring. This detail resulted in a noticeable drop in criminal activity.

As a result of our partnership with Minnesota Life, the unit moved into a beautiful new office on the skyway level of 401 North Robert in December. Saint Paul Companies also contributed some furniture to the new office.

The Downtown Patrol Unit participated in the following events throughout the year:

- Winter Carnival Grand Day Parade
- Winter Carnival Torchlight Parade
- St. Patrick's Day Parade
- Classic Cars
- Employee/Tenant Appreciation Day/Pep Fest



*Officers Kevin Reinke and Lyle Rust*



*Uniformed Officers,  
circa early 1900's*

## Police Security Rangers

In 2000, the job title of the Police Park Rangers changed to Police Security Rangers. While the primary function of the rangers is to patrol the many parks and recreation centers in the city, the title change will allow the department flexibility in assigning rangers to different functions. The rangers' primary objective is to keep parks safe for all users.

This year, two rangers were trained in bicycle patrol. From June to September 2000, the rangers rode 55 shifts on bicycles and issued 219 citations for parking violations, liquor violations, and park rule violations. Their primary area of concentration was Como Park, Hidden Falls, Crosby Park, and the downtown parks. Bicycle patrol proved to be an excellent way of patrolling the many parking areas around Como Park to deter and detect theft from autos.

The ranger program also serves as an opportunity for employees wishing to become police officers. In 2000, one of the rangers was promoted to police officer and attended the police academy. The rangers made 32,129 general information contacts, conducted 5,619 recreation center visits, as issued 8,548 warnings, and 6,334 citations for park violations.

# Operations Division

## Eastern District

From their station located at Payne and Minnehaha, the officers of the Eastern District serve diverse neighborhoods in District Councils 1, 2, 4, and 5.

In addition to responding to calls for police service, and conducting follow-up investigations, Eastern District officers work with residents in each neighborhood to address crime trends and related issues specific to their area. The emphasis is on creative problem-solving to reduce the types of crime that affect the daily quality of life for these residents. Crime prevention strategies are emphasized along with various directed patrol initiatives.

From the resulting police/community partnerships, several innovative approaches were born:

**District 4 Laser Initiative:** Residents and businesses of District 4 identified speeding cars and pedestrian crosswalk safety as one of their priorities. The District 4 Council recommended donating a Pro Laser III speed enforcement tool to the Eastern District officers for that purpose. The White Bear Avenue Business Association, 3M, Wells Fargo, and M&H Gas also contributed toward the purchase of this state-of-the-art radar equipment.

**3M Partnership:** 3M submitted a proposal to partially fund a collaboration with the Saint Paul Police Department to promote pedestrian crosswalk safety education and enforcement in the areas surrounding 3M. This funding was provided for one officer on an overtime basis, to address those issues. The project was a great success.

**US West Cellular Pilot Program:** The Eastern District was selected to test the cellular phone's effectiveness in making policing more responsive to the needs of the community. Cell phones were donated for installation in several marked squad cars in the Eastern District fleet. The phone number for the officer using

the car was clearly displayed on the side of each squad. The purpose was not to replace the 911 system, but to help facilitate two-way communication between the area resident and their neighborhood patrol officer.

**P.A.B.A. Beat:** This program was funded jointly by the Saint Paul Police Department and the Payne/Arcade Business Association (PABA). The program helped fund extra officers on foot beats along the Payne and Arcade business corridors for a closer working relationship through the busy summer months. The emphasis was on quality of life crimes that effect neighborhood businesses and their local customer. Both the business owners and beat officers felt the program was a success and hope to continue the joint venture in 2001.

The Eastern District officers also worked hard behind the scenes to ensure that numerous community events take place safely and smoothly. Such notable events included:

**Presidential Visit:** On May 4th, President Clinton came to Saint Paul to visit the Wilder Recreation Center to recognize the East Side's City Academy Charter School, the first of its kind in the nation. Coordinating

with the Secret Service for the event was a massive project. It involved a complicated operations plan and the deployment of 65 officers. The event was successful.

**Railroad Island Police Memorial Dedication:** This project began at the initiative of two longtime East Side residents. The end result was the establishment of a memorial site on a traffic island at the intersection of Payne Avenue and North Street. Saint Paul Department of Parks and Recreation and Public Works provided support for the site construction and the subsequent dedication event of June 20th. The site had been landscaped and sidewalks paved. An iron bench was installed overlooking a large stone from the old Wabasha Street Bridge. The stone held a plaque commemorating the work of all Saint Paul Police Officers. Two hundred people turned out to celebrate, along with the Police Band and Honor Guard. The Mayor, Police Chief, City Council President, and Police Federation representative were among the many who thanked the East Side community for their support and continuing partnership with the Saint Paul Police Department.

*Officer Lucia  
Wroblewski,  
Officer Tim  
Bradley, Sergeant  
Jane Mead*



## Canine

The Saint Paul Police Canine Unit had three new officers assigned to the unit in 2000.

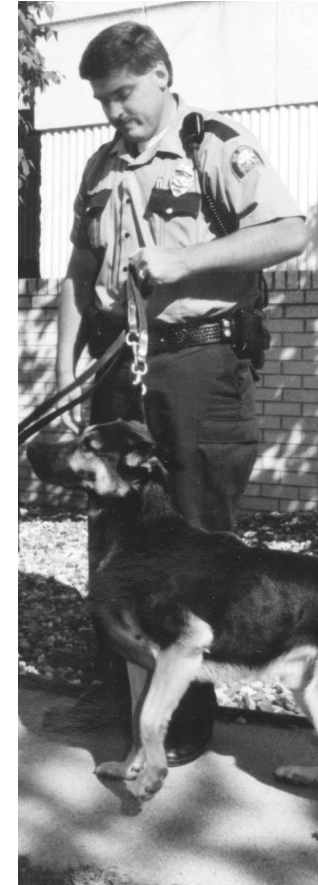
The unit held a building dedication to the newly completed Timothy J. Jones Training Facility. Demonstrations were held for the public and refreshments were served. Future plans are to complete the kennel area of the building with resurfacing and adding four more kennels.

The Canine unit sent five handlers and their partners to the National Trials in Florida. The team from Saint Paul was able to win first place in the country. This feat has been accomplished seven times in the past eleven years. One officer and his partner from Saint Paul were ranked first in the country with physical apprehensions.

The unit was responsible for 2155 searches (buildings, articles, narcotics, bombs, warrants), 890 arrests, and 385 tracks. The unit also put on 91 demonstrations for various schools, Boy Scout clubs, block clubs, fairs, and numerous community events.



*2000 Canine Unit*



*Officer Tim Lynaugh*

## Mounted

The Mounted Patrol was established in 1995 to increase visibility and mobility of police officers at a variety of venues. In the year 2000, the Saint Paul Mounted Police maintained its presence in the city's three patrol districts by riding a daily beat assignment in each district. The beat assignments were the Payne-Arcade corridor in the Eastern District, downtown area in the Central District, and Grand Avenue in the Western District.

Mounted officers completed 1007 patrol beat assignments, presented 58 educational demonstrations, and assisted at 62 special events. The unit participated in a mutual aid detail with Minneapolis Police Department for the protests against the International Society of Animal Genetics Conference.

Saint Paul Mounted Police officers participated in 386 hours of training. The unit hosted a basic Mounted Police Qualification Course that was attended by Minneapolis, West Saint Paul, and Saint Paul police officers.



*Officers Jeffrey Lewis and Kyle Kaszynski*



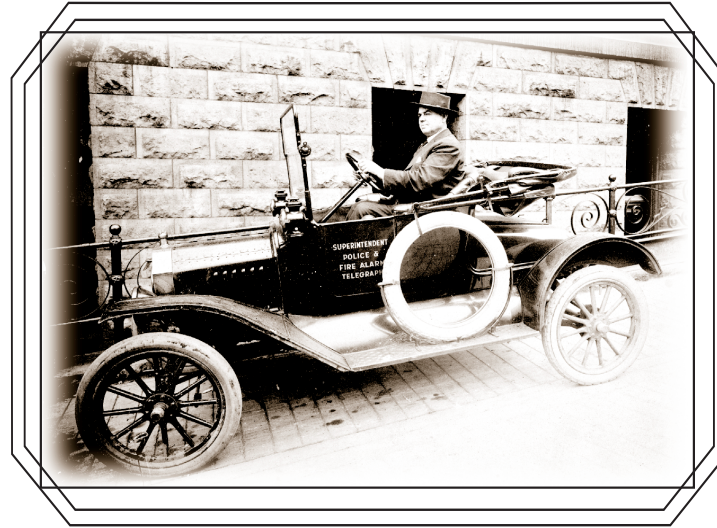
*Parade, early 1900's*

## CAPROP (Crimes Against Property)

The Crimes Against Property (CAPROP) Unit includes: Auto Theft, Fraud and Forgery, Arson, and Ordnance Disposal Unit. In 2000, the CAPROP unit experienced a decline in the majority of the crime they investigated.

**Auto theft** The number of cars stolen in Saint Paul remained the same when compared to 1999. The auto theft investigators have been working hard to arrest and break up organized groups stealing cars and changing vehicle identification information. This year has also brought a disturbing trend to Saint Paul. The trend involved newer Japanese cars, especially Hondas, being stolen and stripped of parts. The Auto Theft Unit began several initiatives with other investigative units to locate, identify, and arrest the people involved. The measures have been successful and the work is continuing. In 2000, the unit also began an effort to reduce the number of cars stolen with the keys - approximately 40 percent of the cars stolen in Saint Paul are taken with the keys. The unit is now utilizing computer-generated maps to direct efforts to areas with a high number of auto thefts or recoveries. A Minnesota Auto Theft Prevention Grant assisted the unit in following up on and initiating investigations in several areas of auto theft investigation.

**Fraud and Forgery** Fraud and Forgery handles check forgery, credit card fraud, embezzlement, and identity theft issues. Reported crime in the Fraud and Forgery area decreased approximately 4.5 percent in 2000 as compared to 1999. However, counterfeit money cases increased over 100 percent from 1999 totals, and Fraud and Forgery arrests increased almost 40 percent from 1999. The Fraud and Forgery unit developed a letter to be sent out to people whose checks or credit cards were stolen. This letter helped them address issues that arise regarding their credit, giving them other



*Police and Fire Supervisor Vehicle, 1915*

resources for information, and informing them how to help banks and businesses who are victimized by the forged checks or fraudulent credit charges. The information is now also available on the police department's website. Members of the unit have spoken at community and business meetings to help them become aware of current fraud and forgery crime trends and how to prevent fraud and forgery crimes at their companies and in their personal lives.

**Arson** A Saint Paul Police sergeant works closely with Fire Department Arson investigators to investigate fires determined to be caused by arson. Fire scenes are difficult to work on because the fires often destroy evidence. Both fire and police investigators have specialized knowledge to solve these crimes. Arson reports decreased almost 10 percent in 2000 as compared with 1999. Fire deaths decreased from five in 1999 to three in 2000.

**Ordnance Disposal Unit ( ODU )** The ODU handles all explosives, incendiary devices, military ordnance, fireworks, and explosive chemicals in the city. As one of four certified bomb squads in the state, they also respond to requests for assistance from other agencies. The unit experienced a slight increase in bomb threats, explosive chemicals, explosive devices, incendiary devices, ammunition and fireworks, and a slight decrease in recovered military ordnance and suspicious/hoax devices. The unit continues to experience turnover due to retirements and transfers, which presents training challenges. Despite the increase in workload and turnover, the unit rendered safe all devices and threats they responded to in 2000.



*CIRT Sergeant John Pyka*

## CIRT

The CIRT (Critical Incident Response Team) is composed of one commander, seven sergeants and twenty-nine officers. The team's mission is to be "a disciplined team of officers specifically trained in the use of specialized equipment and tactics and capable of responding to occurrences that require the necessary skills and technical expertise to abate a critical incident with a minimal use of personnel and force."

The team conducted 69 operations in 2000, including 59 high risk warrant services, 1 barricaded suspect, and 9 special details, an average of 1.3 operations per week.

CIRT assisted the Special Investigations Unit with eight VIP protection details during the year. The team was utilized in these details because of its specialized training, ability to operate in small units, and the team's unique equipment.

The most notable of these details was Representative Bruce Vento's funeral, where team members provided counter sniper protection and were available for rapid deployment with specialized weapons and equipment.

The team trains monthly in various skills including "rapid deployment". This is a tactic where by the team quickly deploys, contains, and controls an incident.

## Homicide

The Homicide Unit is charged with the responsibility of investigating all reported cases of assaults, homicides, and other related crimes including attempts for the purpose of apprehending and prosecuting the perpetrators thereof. This unit also investigates:

- Firearms
- Kidnapping
- Impersonations of police officers
- Abduction
- Suicide attempts (aiding and abetting)
- Riots
- Disorderly conduct cases
- Bigamy
- Coercion
- Assaults on departmental personnel
- Questionable deaths

In the year 2000, the Homicide Unit handled 23 homicides. Of the 23 homicides in 2000, 21 were solved, resulting in a clearance rate of nearly 92 percent. The Homicide Unit is charged with the responsibility for the investigation of all reported cases of assault, homicide, and other related crime, which totaled over 5000 cases in 2000.

The Homicide Unit consists of eight investigators. There are two additional investigators who work strictly on gun cases. The Field Referral Unit works in conjunction with the Homicide Unit, consisting of another two investigators. Field Referral is located in the City Attorney's Office. They handled over 2000 cases last year. Field Referral addresses simple assaults and misdemeanor domestic assaults.

## Sex/Domestic Crimes

The Sex/Domestic Crimes Unit is charged with the responsibility of investigating all reported cases of criminal sexual conduct, indecent exposure, obscene phone calls, and physical assaults that are intrafamilial in nature, involving victims that are under the age of 18 years.

The Sex/Domestic Crimes Unit conducted over 2,000 investigations during 2000. The unit investigated 328 cases of criminal sexual misconduct, 180 cases of indecent liberties/molestation, and 429 cases of child abuse.

The Sexual Offender Notification Law marked its fourth year in operation in 2000. Over 300 offenders have been prosecuted for violating the terms of their release. Our program continues to be the model for other agencies. Our success is attributed to aggressive monitoring of the released offenders. During the past year, two level-three offenders were released back into the community. Both level-three community notification meetings were well attended by the citizens of the neighborhoods in which the offenders had relocated.

The unit participated in a Sexual Assault Protocol Team comprised of law enforcement, prosecution, medical and advocates in an effort to standardize the response to sexual assaults in Ramsey County and establish a victim-centered protocol.

In addition, the unit participated in a multi-discipline effort to enhance and streamline the investigation and prosecution of child abuse cases. Meetings are under way to create training tapes to assist patrol officers and investigators to improve techniques in building strong cases for prosecution.

The Sex/Domestic Crimes Unit continues to handle a very large volume of cases. These cases are not only high profile in terms of media attention, but also time consuming in the amount of hours needed for a complete investigation. The investigators are performing at a superior rate both in cases handled and in the quality of the investigations.

## Youth Services Section

The Youth Services Section (YSS) investigates crimes involving juvenile suspects. It also handles missing persons, juvenile runaways and shelter placements. The YSS manages the School Resource Officer Program as well.

The YSS investigated 5,386 cases in 2000, as compared to 4916 cases in 1999, an 8.7 percent increase in total cases. The YSS school resource officers and investigations identified a problem of violent/disorderly students in the schools. Last year, an agreement was forged between the school resource officers, investigators, and the school district officials (principals) to arrest violent and disruptive students. As a direct result of the new agreement last year, 335 offenders were sent to court for misdemeanor assault, a 199 percent increase. Also, 219 offenders were sent to court for disorderly conduct, a 146 percent increase.

The YSS works with the Youth Service Bureau to divert juvenile offenders into appropriate programs, other than the regular court system, when the juveniles fall into the established guidelines. In 2000, the Youth Service Section referred 1,315 juvenile offenders to the Youth Service Bureau.

During 2000, the YSS dealt with 895 curfew violators, ranging in age from 7 to 17. The Youth Services Section also dealt with 1,293 truants during the school year.

The school resource officer programs have been combined to provide the police department and the schools with a valuable service. The unit works in both the public and private schools during the school year to provide community oriented policing.

The school resource officers are assigned to a high school or a middle school. These officers are in the schools on school days and are constantly interacting with students and staff. This interaction helps to build trust and cooperation with the students, and also supplies the police department with valuable intelligence information on the students. The officers enforce criminal laws and school's policies/rules. The officer's

presence further assists the police department with any incident that arises in the schools because they may intercede and assist with the investigation due to their knowledge of the students and the daily interaction with those students.

All of the extensive training that the school resource officer has received allows them to both educate the students, and enforce the laws in the school environment. This type of training and interaction enables the officer to speak at education information fairs, PTA/PTO meetings, and a wide variety of community events; thus community oriented policing.



*School Resource Officers*

## Traffic and Accident Unit

The Traffic and Accident Unit experienced significant changes in 2000. The new Motor's Unit consisting of eight officers and two sergeants, completed their first year. Their efforts were primarily focused on traffic enforcement, the number-one complaint of our citizens.

We have also actively taken a role in promoting pedestrian safety laws. Our goal was not always to cite a motorist or pedestrian for violations of the traffic laws, but rather take the opportunity to educate them on safety issues.

In addition, the unit investigates accidents in relation to traffic enforcement, including property damage, personal injury, hit and run accidents and fatalities. Our goal by enforcing traffic laws, is to reduce the number of accidents on our streets and roadways within Saint Paul. For example, within the first six months of 1999, there were 6,998 accidents in Saint Paul. By comparison, during the first six months of 2000, there were 6,184 accidents in relation to all four types of accidents. The result is a decrease in the number of accidents by 814 accidents, an 11.31 percent decrease.

The Traffic and Accident Unit has participated in a statewide "Safe and Sober" program. This program, funded by the federal government and the National Highway Traffic and Safety Administration (NHTSA), focuses its resources on traffic safety issues. Within the past year we have taken the following enforcement steps:

- #1 - Impaired Driving
- #2 - Child Restraints and Seatbelts
- #3 - New Parent and Infant Restraints
- #4 - Youth and Drinking
- #5 - Occupant Protection, (seatbelts)
- #6 - Senior Citizen and Seatbelts
- #7 - Safe Driving, and the Aggressive Driver

Prior to the enforcement campaign, there was an extensive media coverage that informed the public of our goal in enforcing these types of particular offenses and traffic laws. During each step we also stressed that seatbelt usage and compliance was an integral part of enforcement.

There was also a pre-enforcement seatbelt survey done prior to the first enforcement wave and a post-enforcement seatbelt survey done at the end. These surveys were done at five selected locations within the city. Preliminary results of the seatbelt usage compliance are encouraging. During this pre-enforcement seatbelt survey, there was a 77.2 percent compliance rate for seatbelt usage. At the end of the final survey conducted at step #7, there was an 83.6 percent seatbelt usage compliance rate. This was up by 5.4 percent from the pre-enforcement seatbelt survey.

Another aspect of traffic safety is pedestrian and crosswalk safety. The Saint Paul Police Department, along with the various district council representatives, have been working on this issue. In the spring of 2000, traffic and Central District officers worked in conjunction with District four and members from the West Side. We worked in promoting and gaining compliance of the pedestrian crosswalk laws. These efforts will be implemented city wide in 2001.



*Motorcycle Officer with traffic stop, 1940's*

# Support Services

The Support Services Division exists within the Saint Paul Police Department to support operations. It consists of the following specialty units: Crime Lab, Duty Officer's Office, Emergency Communications Center, Health and Wellness, Impound Lot, Maintenance, Payroll, Personnel, Property Room, Radio Shop, Records, Systems, (Information Services/Computer Processing), Target Range and Training.

The Support Services Division is under the command of Assistant Chief Richard J. Gardell and includes approximately 225 employees. A description of each of the units mentioned above is included on the next several pages.

## *Support Services Division Guiding Principals:*

We exist to provide those things necessary to keep police officers on the street and to keep investigators available for follow-up. We are an integral part of the system that delivers police service to the citizens of Saint Paul. We work to recruit the best personnel and train them to above average standards. We are the public's first point of contact with the police department and take full responsibility in ensuring the public's needs. We provide command and control for the department during the day, at night, and on weekends. We analyze evidence from crime scenes and are

responsible for the safe keeping of property recovered. We receive, store, and disseminate vast amounts of information.

Just as Saint Paul officers are present to address your needs, Support Services Division personnel address the needs of those officers so they can better serve the public.



*Switchboard operators, 1940*



*Assistant Chief of Support Services,  
Richard J. Gardell*

## Building Maintenance Unit

The Building Maintenance Unit is responsible for the cleaning and maintenance of all Saint Paul Police Department buildings, which is over 226,900 total square feet. The unit is also responsible for the entire outside groundwork, as well.

The unit provides office furniture layout and design, furniture repair and moving services. The unit also provides and maintains the department's building security systems, and assists at crime scenes.

The Building Maintenance Unit meets the requirements of all OSHA, Fire, Building, City, County, and State regulations and codes, including hazardous waste disposal.

## Communication Service and Maintenance Unit

The Communication Service and Maintenance Unit is responsible for the installation, maintenance and management of radio, telephone, paging, and mobile data systems operated by the department. The unit also contracts with other cities and outside agencies to provide similar services.

Projects completed during 2000 included the expansion of the card access system and replacement of portable radios.

The card access system was expanded to provide monitoring of three district offices as well as several additional locations in the headquarters and annex buildings. The system now monitors a total of 24 separate access points.

One hundred and twenty new portable radios were purchased for assignment to patrol officers. These radios replaced equipment that required frequent service, becoming very costly to maintain. A majority of the replaced radios had been in service since 1976.



*Communication Service and Maintenance Unit  
Scott Christensen, Howard Horrman, Joe Mrozinski, May Yang,  
William Shohara, Storen Jacobson, Darlene Santoro*

## Duty Officers Unit

The Duty Officer is the staff officer responsible for monitoring of street activities during a specific tour. The primary function of Duty Officer is one of inspection, review, and to notify the appropriate person to be responsible for events which arise.

The Duty Officers Unit began the New Year with a review of policy and procedures relating to the functions of our unit and its relationship within the Department. Several changes were made to update call-back lists and improve service. The year was filled with opportunities to review and inspect the work performed by patrol supervisors and officers. While reviewing arrests made by officers is clearly a significant part of our job, mentoring new officers became an important part of our daily routine. The enthusiasm of young officers was a challenge but more importantly an opportunity to impact their view of the department and the community they serve. The experience was a positive one for the duty officers and kept us on our toes throughout the year.



*Officers in sidecar chalking tires, circa 1925*

## Emergency Communications Center (ECC)

In 1999, the city completed some twenty-years of study and discussion and merged the Saint Paul Police Department and Saint Paul Fire Department Communications Center into a single unit under the police department. The goal was to provide the City of Saint Paul with more professional, effective, and efficient public safety dispatch. The year 2000 was the first full year of this challenge. Our desire was to build upon the already strong base that these formerly separate units provided. To these ends, the issues of training, policy, equipment, and personnel were stressed in year 2000.

**Training** Employee training was completely revised. Modeled after the police officer field training program, the ECC Certified Telecommunicators program uses the Association of Public Safety Communication Officers Basic 40-hour certification as a base line. In-house instructors pass this nationally recognized certification to all personnel completing the program. Continuing education, training peer review, and refresher training insures that our program is current, vital, and up-to-date.

**Policy** A standard operating procedures card system was developed for use in screening law enforcement requests for service. It provides excellent information on call handling in an effort to improve service, provide uniformity, and reduce error.

A review and rewrite of all departmental and ECC procedures and manuals was completed. This will

ensure that policy and procedures match across all documentation. All personnel adhere to these new and consistent policies.

**Equipment** A new State of Minnesota query link based on superior TCP/IP communications was installed and will be on-line for 2001. A new laptop computer server for mobile data communications was installed and will be on-line in 2001.

**Personnel** Great effort was made in 2000 to secure employees with language skills that would reflect and

benefit the community. New hires have diverse language skills like Hmong, Spanish, and French. Continued and increasing requests for service are clearly the challenge we face for the new century. The Saint Paul Police ECC received over one million telephone calls in 2000. These and other requests resulted in 302,584 dispatches for police, fire, and medical requests. In addition, 25 police, fire, and medical agencies, outside the city, used our Computer Assisted Dispatch system to manage an additional 200,000 dispatches.



*Radio Dispatcher, 1940*

## Records and Evidence

**Crime Lab** The Crime Lab exists as an aid in the investigation of criminal matters. It also serves the function of providing information which is necessary for the State in sustaining its “burden of proof” in the prosecution of criminal matters.

The Crime Laboratory handles physical evidence from crime scenes for the Saint Paul Police Department and surrounding suburbs. The evidence is analyzed for a variety of tests. Analyses include accelerant, fingerprints, controlled substances, serial number restoration, physical matches, presumptive tests for bodily fluids, and crime scenes. Personnel testify in court as experts in their respective fields. Personnel include a sworn sergeant, two sworn officers and one civilian criminalist. The unit responded to 37 crime scenes of

a violent nature in 2000, assisting investigative units where needed. It also handled evidence from 3400 crime scenes.

**Property Room** The Property Room/Central Supply Unit manages the intake, storage, disposal, and records the status of all evidence and property coming into the custody of the Police Department. The unit also maintains and issues expendable office supply items, film and officer safety items to all units in the department. The unit is currently staffed by one sworn sergeant and four civilian property clerks. In 2000, they handled more than 40,000 pieces of recovered evidence and property. The unit collected and destroyed 594 firearms, handled narcotics evidence from 2,050 cases, and held 5 public auctions of disposed property during the year 2000.

**Records Unit** The Records Unit is the principal repository for all information collected by the department and is open 24 hours a day. Its information is accessible to operational personnel at all times.

The Records Unit processed an unprecedented 265,000 department reports this year, which includes entering, coding, copying and distributing these reports to the investigative units. The unit also handles all gun permits for the city, all subpoenas for officers, and all requests for information. The Records Unit is also responsible for processing all mail-in requests for information, along with the inter-departmental mail and out-going mail. This is perhaps the most utilized unit in the department. Last year the staff of 26 clerks received a Unit Letter of Recognition for their dedication and professionalism.

**Systems Unit** The Systems Unit executed major enhancements and upgrades in the police department in 2000. The Records Management System (RMS) was enhanced to include on-line entry of the animal bite, false alarm, teleserve, missing person, and towed vehicle reports. A juvenile module was also integrated into the RMS, which included a case management system. The implementation of a Universal Data Transfer (UDT) made a real-time transfer of information collected in the Computer Aided Dispatching system into the RMS almost instantaneous. In addition, communications to remote police district offices and substations were improved by the implementation of the high-speed INET.

Other projects in 2000 included a new Windows-based work order system in the Communication Services and Maintenance Unit. The Systems Unit is supported through the city IS (Information Services) Department. Personnel include seven civilian employees.



*Crime Lab Unit*

*Jessica Janisch, Matt Heinsch, Officer Ron Whitman, Sergeant Shay Shackle, Sergeant Mike Schwab, Commander Colleen Luna*

## Training Unit

The Training Unit promotes a professional learning environment to develop personnel to their fullest potential. Saint Paul is one of 19 agencies approved by the Minnesota Peace Officer Standards and Training Board as an accredited sponsor for continuing education credit. About 60,000 hours of training was provided in 2000 through the Training Unit. Many of those hours were designated for the implementation of the new pursuit driving requirements mandated by the POST Board. All sworn employees of the police department were exposed to the newest and most efficient driving techniques for law enforcement to ensure public safety.

The Training Unit is tasked with the job of filling vacancies created from retirements with freshly trained recruits. Towards this effort, the training unit ran three academies during the year, graduating forty-one new officers and conducting field training for fifty-nine additional officers from the 1999 academies. The unit also participated in the Accelerated Entry Program, which is a program created for officers who already have a significant amount of patrol experience. Utilizing this program, the department was able to hire 26 of the 41 graduating officers. These 26 accelerated entry recruits graduated from the academy early and took their places on the streets of Saint Paul, helping to fill many of the department's vacancies.

All recruits were taught a solid course on Saint Paul Policing, including extensive courses in community policing, problem-solving, inter-cultural and advanced communications. In addition, classes were exposed to the history of Saint Paul and a variety of groups that make up the community. As part of this effort, several experimental training classes were held where recruits worked in the community. They participated in keeping the peace at community events such as Cinco de Mayo, the Hmong New Year, and other events. Recruits again

spent time at Camp Ripley where they tackled the confidence course and learned advanced survival techniques.

*Professional Development Institute* Through the Saint Paul Police Professional Development Institute, we are dedicated to providing quality, affordable training to law enforcement officers and other professionals. This has allowed the Saint Paul Police Department and other agencies to send many officers to classes at little or no cost and at the same time network with other professionals in related fields. Among the courses Saint Paul Police Department offered were Street Safe (our own officers' survival program), Background Investigations, Health and Fitness for Law Enforcement Officers, and a Basic Field Training Officers course. The Saint Paul Police Department recognizes that police training needs are ever changing. We offer to "train on request" to help fulfill law enforcement's unique needs.

*Saint Paul Connections* Saint Paul Connections is a program for high school students that introduce them to different career choices. In conjunction with Saint Paul Schools, the Training Unit sponsored a seven-week mini academy for high school students. Saint Paul area high school students earn college and high school credit while working with Saint Paul's finest.

*Citizen Police Academy* The Saint Paul Police Department, through the Training Unit and Crime Prevention Unit, sponsors a Citizen Police Academy (CPA). The goal of the CPA is to educate the residents of Saint Paul with the operation of their police department while obtaining valuable feedback from those residents. After a selection process, residents participate in training that is modeled after the police officers. The program is an eleven-week course, held one evening per week at the Training Unit of the Saint Paul Police Department Headquarters. Members who complete with an 80% attendance will be awarded a certificate of completion at a ceremony presided over by the chief of police.



*Training Class*



*Saint Paul Police target range*

## Target Range

In the year 2000, the range staff provided the following firearms training to officers of the Saint Paul Police Department:

- 3,128 qualification shoots
- 2,060 hours of level 2 (shooting while moving) handgun/shotgun training during in-service training
- 200 hours of training for new AR-15 rifle operators
- 75 AR-15 qualifications
- 108 off-duty gun qualifications

In addition to sworn officer training sessions, we also assisted in training recruits during the academies providing 50 hours of handgun and shotgun training and an additional 12 hours at Camp Ripley.

During the spring, Saint Paul's Professional Development Institute offers training to officers from other departments/agencies and 75 officers attended our 2-day street safe course.

Additional users of our facilities include Federal Agencies, Como Zoo staff, Saint Paul Animal Control, Saint Paul Police Explorer Scout Program, and our Reserves and NAOs.



*Officers with tommy guns, circa 1930's*

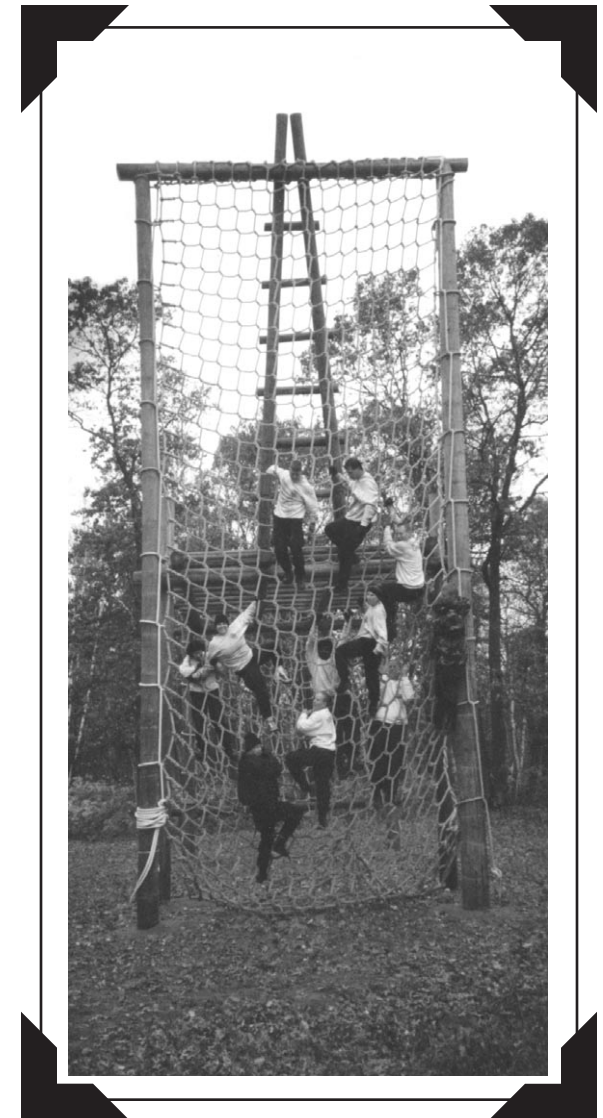
## Health and Wellness

It was twenty years ago when the Saint Paul Police Department recognized the importance of a fitness program for our officers. As a result of this program, our officers, on average, are in much better condition than those in most other law enforcement agencies in the country. This is a department that places a high value on professionalism, maintaining physical fitness is a part of that.

Fitness is stressed from the very beginning of the officer's career in the police academy. All new recruits undergo physical testing that measures cardiovascular endurance, muscle strength, flexibility, and body composition. Fitness training continues throughout the academy with three to five mile weekly runs and weight training. During their week of training at Camp Ripley,

the recruits are put through the military base's strenuous obstacle course. This year, we added the additional challenge of a rappel tower that proved to be a great confidence booster - especially for those afraid of heights.

The commitment to training continues once the recruits have graduated from the academy. It is mandatory they undergo fitness testing each year. The fitness program also sponsors various fitness promotions such as the C.O.P.S (Change Our Physical Shape) weight loss competition, the "Baddest Bench on the Beat" competition against the Minneapolis Police Department, and participation in various 5K races held in Saint Paul.



*Training class*

**Personnel Unit** The Personnel Unit is responsible for maintaining, organizing, and updating the employee personnel records for approximately 800 employees. This unit maintains and updates employee emergency information, assignment history, promotions, commendations, disciplinary action, and performance evaluations. The unit also tracks all employee activity from the date of employment to the date of retirement. The unit is responsible for coordinating internal job openings, interviews, and the selection process. The Personnel Unit is relied upon to compile statistics for employee distribution and demographic reports. They are responsible for organizing the monthly Commendation Review Board, in addition to preparing all awards and certificates, as well as organizing the award ceremonies, including the Medal of Valor, the Commanders' Table and the Police Memorial Day ceremony. In addition, the Personnel Unit provides all department identification cards and assigns card key access for the departmental security system. The unit also provides identification cards to other city departments, as well. A personnel unit officer is charged with actively recruiting quality applicants to maintain the high standards of integrity and professionalism that we have come to expect and demand of our police officers.

The Personnel Unit has operated at the highest level of professionalism and competency due in large part to the efforts of a civilian employee, Mary Zupfer. Mrs. Zupfer retired from the Police Department after 36 years, the last 12 of which were spent in the Personnel Unit.



Mary Zupfer

## Payroll Unit

The Payroll Unit is responsible for paying approximately 800 employees. The Unit also records and updates vacation time, sick time, holiday pay, overtime, and maintains medical record files. Approximately 26,000 overtime cards are processed annually. Once these overtime cards are entered, numerous reports are generated.

Payroll also processes the paperwork for injury on duty claims, communicable disease exposure reports, promotions, new hires, layoffs, resignations/retirements, merit increases, retroactive pay, and annual contract wage percentages.

## Impound Lot

The St. Paul Police Impound Lot continued to break previous records for the total numbers of vehicles towed. Over 14,575 vehicles were towed in 2000 as compared to 13,900 in 1999.

The snow emergency lot operation was again operated from a remote lot leased from the State Fair. Over 3,700 vehicles were sold at public auction, and over 700 were salvaged. The Impound Lot provides a secure facility for vehicles that have been towed because of ordinance violations. The lot also provides a garage to process cars that are under investigation. Salvage vehicles are used at the facility for training by the K-9 Unit and the Saint Paul Fire Department.

The Minnesota State Patrol also used this facility to train Troopers in accident reconstruction. The Impound Lot is staffed 24 hours a day by a full time staff of 8 civilians. During the snow emergency season 16 part-time civilians also staff the Impound Lot.

# Honorees

## 2000 Officer of the Year

### Officer Timothy R. Bradley

For demonstrating exceptional achievement in carrying out his duties - not only his “crime fighting” and preliminary investigations, but also for his community-based problem solving efforts, crime prevention strategies and involvement in neighborhood programs. His work and cooperation with fellow officers resulted in fourteen solved robberies with four suspects being identified and charged. He has continually demonstrated his dedication and commitment to Saint Paul’s East Side by putting in countless hours of his own time to assist with various events and projects. Every year he is instrumental in decorating the East Side District with Christmas lights which promotes goodwill and pride for the police department and the East Side community. He helped start the current bike patrol and is still responsible for keeping the program going each year. He was also instrumental in the planning and organizing of the Department Millennium Photo Shoot and the Millennium Time Capsule and served on the Millennium History Book Committee.

## Honorable Mention

### Sergeant Fred W. Fischer

For continually having demonstrated impressive talent and expertise in implementing, operating and managing a variety of department communications and computer systems, including: the CAD system, the 911 system, the MDT system, the new wireless MDC system and installed ECC equipment. He is an expert on the history, operation and management of these systems. He has played a vital role in the installation, operation, training and maintenance of every significant department technological advancement in the last 16 years. He was instrumental in creating a smooth, unified culture and operation with the merger of the fire and police communication units, building a new ECC work-force into a cohesive, high-performing group of career-oriented professionals.

### Officer Keith A. Draz

For being a model officer of community-oriented policing methods. He is well respected and trusted in the community he works. As a community outreach officer, he has applied his knowledge of his area, contacts and resources to compile a report of the gangs and individuals involved in a rash of auto thefts and burglaries in our city. With the leads he developed, investigators were able to solve many auto thefts, burglaries and robberies. He is known for “going the extra mile” to help the community. He volunteers his time to coach the McDonough youth basketball and baseball teams year after year and is looked upon as a role model and mentor by some of the children in Mt. Airy. The children respect and trust him and look to him for guidance on many issues to include problems at home, school and in the community.



Officer Tim Bradley  
Chief William K. Finney  
Officer Keith Draz  
(not pictured, Sergeant Fred Fischer)

## Medal of Valor

**Brady A. Harrison - October 26, 2000**

*Awarded to a member who, conscious of danger, intelligently and in the line of police duty, distinguished her/himself by the performance of an act of gallantry and valor at imminent personal hazard to life, above and beyond the call of duty.*

For courage and dedication in being approached by an armed individual who pointed a gun at him. He assessed the situation and responded by wounding the suspect, eliminating the threat to bystanders. He then searched the suspect, called for paramedics and coordinated the follow up investigation efforts.



*Chief William K. Finney, Officer Brady Harrison with wife, Melissa*

## 2000 Commendations

### Medal of Commendation

*Recognition of intelligent and excellent performance of self-initiated police duties. Exemplars of self-initiated professional police work.*

#### January 27, 2000

Officer Paul J. Lewsader	For the arrest of two suspects involved in a theft in his area. Due to his community policing, he was able to develop the information needed and effect the arrests.
Michael G. Olson	For following up on information on a possible homicide that occurred in Wisconsin. From his investigation, a search warrant was executed and a suspect arrested. Two parties were charged with the homicide.
Officer David T. Plucinak Officer Roger Leonard	For confronting an armed robbery suspect and engaging him in conversation until CIRT arrived. The suspect was taken into custody and no one was harmed.
Officer Richard W. Straka	For assisting with an investigation of a drive-by shooting while home recovering from surgery. His efforts led to the recovery of two vehicles, three stolen guns, the arrest of one suspect, and the search of fourteen residences of gangs.
Officer Michael A. Lee	For his actions in extinguishing a fire in the lobby of a condominium.

#### March 30, 2000

Officer Jeffrey A. Whitbeck	For taking police action while off duty on a shots-fired call. Through his efforts, two fighting parties with a gun were subdued and no one was hurt.
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#### April 27, 2000

Officer David D. Langfellow Officer James D. LaBarre	For their extraordinary actions on March 15, 2000, when they were confronted by a suspect with a large buck knife. They were able to subdue the suspect with no one sustaining any major injuries.
Officer John W. McManus Officer Robert A. Vetsch	For their extraordinary actions on March 21, 2000, when they were confronted by a suspect armed with a two-foot machete. They were able to subdue the suspect with no injuries.
Sergeant James R. Gray	For his persevering efforts in a theft by swindle case. Due to his investigation, which included three search warrants, a suspect was charged in swindling an 82 year-old female out of \$19,500.00. The suspect had been involved.

## June 29, 2000

Officer Michael W. Bratsch

For his follow up police work on a robbery. The day after the incident, he located one of the suspects who implicated two other suspects.

## August 17, 2000

Officer James Nash

For his attention to information that led to identification of a suspect vehicle involved in a double homicide in Austin, MN. His follow-up patrol investigation resulted in the arrest of six suspects.

Officer Timothy C. Rehak

For his follow up on a “hunch” by a burglary victim, which led to two suspects being charged and the recovery of the victim’s property.

Officer Donald E. Wilson

For developing and implementing a program to reduce domestic violence in Central District.

Officer Soren M. Mahowald

For his quick actions on July 4, 2000, at a shooting. He was able to assist the victim, contain the crowd and arrest one of the suspects at the scene.

## October 26, 2000

Sergeant John C. Cannefax

For the investigation and solving a theft of city property.

Officer Kurtis Hallstrom

For their perseverance on their robbery call which lead to the arrest of two suspects.

Officer Josh Lego

Officer Dylanger Flenniken

Angela Anderson

Nancy Glennon

For going above and beyond the call of duty to get the payroll and back pay done under difficult conditions for six months.

## November 30, 2000

Officer William J. Bremer

For investigating suspicious behavior which led to the arrest of two robbery suspects.

## 2000 Commendations

### Letter of Recognition

*Recognition of intelligent and excellent performance of regular duties.*

#### January 27, 2000

Sergeant Bruce J. Wynkoop

For his exemplary supervision at a stand off with an armed robbery suspect.

Officer Jeffrey A. Whitbeck

For the work in identifying two suspects who robbed and assaulted a female victim.

Sergeant Steve J. Anderson

Officer Roger Leonard

Officer Douglas J. Whittaker

Officer Bruce A. Schmidt

Officer Abraham T. Cyr

For solving a felony theft case. Through quick, efficient teamwork, a suspect was identified and arrested.

Sergeant Douglas A. Holtz

Sergeant Mary L. Sass

Sergeant Joseph P. Stiles

Sergeant Larry R. Sandell

Sergeant Jane E. Mead

Sergeant Mark V. Johnston

Sergeant Michael R. Zasada

Sergeant Frederick W. Gray

Sergeant Robert J. Fleming

Officer Joseph M. Strong

Officer Lynn A. Wild

Officer Andrew C. Heroux

Officer Lucia T. Wroblewski

Officer Timothy R. Bradley

Officer Robert J. Kruse

Officer Edward J. Dion

Officer Daniel J. Collier

Officer Terrance D. Erdman

Officer Brady A. Harrison

Officer Adrian L. Saffold

Officer Gary L. Minnie

Officer Sidney J. Rioux

Officer Gnia D. Kong

Officer Jeffrey A. Slagerman

Officer James T. Nash

Officer Molly B. Schwartz

Officer Dean A. Koehnen

Officer Ronald E. Sherbert

Officer Heather M. Gustafson

Officer Timothy P. Lynaugh

Officer Sylvia E. McPeak

Officer Gregory S. Mercado

Officer Gregory J. McDonald

For working cooperatively as a team to be able to solve a series of robberies on the east side of Saint Paul. Four suspects were charged with the crimes.

## January 27, 2000

Officer David K. Stokes

For his follow up investigation on a leaving the scene of an accident involving a fellow officer. The suspect was identified and \$21,000 worth of warrants were served.

## February 23, 2000

Officer James D. LaBarre  
Officer Edward R. O'Donnell  
Officer Candice L. Jones  
Officer Jeffery T. Kane  
Officer Shawn P. Murphy  
Officer Amy L. Rahlf  
Officer Vosinick T. Kellum  
Officer Timothy J. Hale  
Officer Bruce A. Schmidt  
Officer Troy A. Greene

For the exceptional police teamwork by all officers that led to the solving of a robbery attempted homicide crime and a suspect charged.

Officer Jeffrey A. Levens  
Officer Tina L. Kill

For doing good community policing by identifying a problem - thefts from auto - and devising a plan which led to two suspects being charged with theft.

Officer Thomas D. Arnold  
Officer Richard W. Straka

For solving a robbery case. Because of their extra efforts, a suspect was identified and later confessed to the crime.

## March 30, 2000

### *Reserve Officers:*

Frank J. Loeffelholz  
Mary E. McDonald  
Cosmo W. Moccia  
John Ortez  
Judith A. Lambert  
David A. Perez

For the extra hours worked on the Minnesota State Fair detail which helped the department and public safety at this event.

### *Neighborhood Assistance Officers:*

Sherman R. Grossman  
Sandra J. Ostenson  
James T. Scanlon

### *Explorers:*

Sareth Mean  
Sheng Vang  
Allen G. Hoard  
Brian Raykowski

**April 27, 2000**

Officer Keith A. Draz	For his efforts on March 25, 2000. Through his community policing efforts, he had established a relationship with one of the witnesses. Because of this relationship, she told him the truth on what had occurred on a homicide. Based on this information, a homicide was solved and three suspects arrested.
Officer Steven T. Jabs	For his proactive efforts on April 8, 2000, when he came across an armed robbery that just occurred. He went in the direction the suspect fled, located him, and arrested him at gun point without incident.
Officer Gregory I. Williams	For his actions on February 19, 2000, when he was working off duty. A UPS driver indicated he was being followed by parties who wanted a package delivered. He identified the occupants who had warrants. Officer Dunnom's K-9 partner positively identified the undelivered package as containing narcotics. A search warrant was executed and 20 pounds of marijuana was found and 1 male was arrested.
Officer Jennifer L. Meyer Officer Terrance D. Erdman	For their efforts on February 11, 2000, where they stopped a suspicious party. Based on their investigation, this party had just committed a burglary and still had the fruits of the crime with him. An unreported burglary was solved and a suspect arrested.

**May 25, 2000**

Sergeant William T. Gillet Officer Jean M. Barber Officer Jeffrey M. Rothecker	For their thoroughness in the investigation of a rape case that occurred on April 8, 2000. From their efforts, this CSC, where the suspect was a stranger, was solved and the suspect charged six days after the incident.
Officer Kevin J. Moore Officer David J. Boll	For their perseverance and dedication that led to the identification and arrest of three suspects involved in a homicide on January 22, 2000.
Officer Richard W. Straka	For his strong work ethic, dedication and enthusiasm that led to the solving of a drive by shooting between rival Asian gangs that occurred on July 22, 1999.

**June 29, 2000**

Officer Patrick J. Murphy Officer Michael P. Toronto Officer Jennifer L. Knutson	For their proactive police work which led to the arrest of three suspects involved in multiple burglaries throughout the metro area.
Officer Vosinick T. Kellum Police Park Ranger Jennifer M. Foster	For their police actions on May 30, 2000, where they struggled with a suicidal, intoxicated male who ran into the Mississippi River.
Officer John R. Linssen Officer Axel C. Henry Officer Shawn J. Filiowich	For their on-street investigation originating with a trafficstop to the solving of a burglary that led to the recovery of the stolen property and arrest of 2 suspects.

## August 17, 2000

Sergeant Thomas Smith  
Sergeant Kenneth Sass  
Officer John McManus  
Officer Michael Bratsch  
Officer Catherine Pavlak  
Officer John Serier  
Officer Isaac Rinehart  
Officer Amy Leier  
Officer Suzanne Drutschmann  
Officer Vincent Martin  
Officer Joseph Strong  
Officer Michael Ernster  
Officer Jeffrey Slagerman

For their assistance in the patrol investigation where six suspects were arrested, that were involved in a double homicide in Austin, MN.

Officer Jeffrey G. Schwab

For following up on a “hunch” by a burglary victim, which led to two suspects being charged and the recovery of the victim’s property.

## October 26, 2000

Telecommunicator Cynthia Field

For her perseverance and dedication in helping an officer deal with a neighborhood disturbance.

Sergeant Janet Dunnom  
Robert Kosloske  
Officer Thomas Perzichilli

For their narcotics investigation that led to search warrants, the recovery of over 86 Officer pounds of drugs, large amounts of cash, numerous guns and suspects being identified and arrested.

Officer Michael Wortman  
Officer David Strecker  
Officer Ronald Lehner  
Park Ranger Carlotta Fairchild

For their self-initiated police work that lead to the arrest of two robbery suspects.

## November 30, 2000

PEO Paul J. Triviski	For using his observation skills and identifying a suspect vehicle in a hit and run accident.
Officer Julie M. Maidment	For doing rescue breathing on a diabetic male, which saved his life.
Officer Dana M. Jabs	For saving the life of a suicidal individual.
Officer Gregory S. Mercado	
Officer Matthew S. St. Sauver	For, while on routine patrol, he investigated suspicious behavior which led to the arrest of two robbery suspects.
Sergeant Bryant Gaden	For his work in developing and implementing two excellent in-service training events for all sworn personnel.

## December 28, 2000

Officer Timothy R. Bradley	For using police community solving skills that led to the reporting of a sexual assault on a juvenile and an arrest of a suspect.
Officer Lucia T. Wroblewski	
Officer Jacob J. Bobrowski	
Mobile Crisis Team	For your assistance in helping in a family dispute that lead to a sexual assault investigation and arrest of a suspect.
Melissa Busch	
Paul Meinhardt	

## 2000 Commendations

### Unit Citation

*Awarded to unit for exceptional performance of their duty, above and beyond what would be expected from that unit.*

#### Emergency Communication - March 30, 2000

For meeting and accomplishing three demanding Center challenges in 1999: consolidation, remodeling and equipment changes.

Mr. Timothy Butler	Susan P. Lund	Gina L. Hall	Jay A. Sliwinski
Sergeant Richard Anderson	Denise G. McMullan	Barbara A. Harshman	Donald P. Smiley
Sergeant Frederick Fischer	Michael D. Miller	Patrick E. Heffernan	Margaret A. Solyntjes
Bernadine F. Anderson	Karen A. Nelson	Beverly A. Henderson	May Pat Steiner
Catherine J. Carbone	Kathleen O'Connor	Jacqueline A. Henderson	Sandra L. Stemig
Jeanne M. Cusick	Denise E. O'Leary	Debby L. Heroff	Mary J. Stewart
Julie D. Dean	Shannon M. Palmen	Denise L. Hutchinson	Ellen J. Thomas
Emily J. Debroux	Kathy L. Paul	Tamra R. Johnson	William T. Toenjes
Lynn M. Doyscher	Michelle L. Perry	Vanessa J. Johnson	Julia A. Tossey
Cynthia A. Field	Helen E. Radcliff	Kathleen Jones	Patrick J. Twiss
Kelly A. Hansen	Diane K. Raiter	Mary C. Kilgus	Ruth S. Upton
Michelle L. Goossen	Roni L. Rumpf	Wanda L. Klossner	Bonnie J. Wakefield
Roberta A. Gray	Linda K. Rydberg	Kimberly K. Korstad	Maureen E. Watters
Candy K. Gritzmacher	Kimberly A. Schmid	Amy S. Leuck	Kimberly K. Will
Sandra A. Haider	Catherine A. Schmitz	Lennea A. Lopez	September F. Wylie

## *2000 Commendations*

### *Chief's Thank You Letter*

**Deputy Sheriff Thomas K. Rudenick - June 29, 2000**

For his attention to duty and observation skills in cooperating with the Saint Paul Police Department in solving numerous burglaries.

## *2000 Commendations*

### *Chief's Award*

**Deputy Sheriff Thomas K. Rudenick - June 29, 2000**

*Awarded to an individual or group of individuals by the Chief of Police in recognition of exceptional actions or activities taken on behalf of the department and/or the City of Saint Paul.*

**March 30, 2000**

**Chief's Award for Merit**

Assistant Chief  
Richard J. Gardell

For the successful planning, implementation and execution of the department's Y2K operation.

**Chief's Award**

Justin M. James  
Jason J. Colvin

For helping pursue an exposor who had committed 17 crimes. His actions allowed the police to arrest the suspect.

**August 17, 2000**

NAO Gary Seurer

For his quick actions on May 28, 2000, at Super America. A fire was at the gas pump and a vehicle. He cleared the area, put the fire out, and detained a party who was later identified as an arson suspect.

## Retirements

Name	Years/Months
Officer Dennis R. Abel	29 years, 11 months
Officer David E. Anger	15 years, 11 months
Officer James W. Arend J	23 years, 6 months
Sergeant Mark. W. Busta	22 years, 1 month
Officer James S. Campbell.	32 years, 2 months
Sr. Commander Daniel W. Carlson	28 years, 1 month
Sergeant Samuel D. Caron	14 years
Officer David A. Clemens	25 years, 4 months
Officer Margaret Lynn Daly	7 years, 8 months
Commander John J. Denoma	29 years, 9 months
Sergeant Patrick A. Devane	20 years, 7 months
Custodian Engineer III Jerome M. Engel	26 years, 1 month
Sergeant Kevin R. Hammel	25 years, 4 months
ECC Telecommunicator Barbara A. Harshman	21 years, 1 month
Officer Stephen R. Johnson	29 years, 1 month
Officer Ronald G. Keller	20 years, 8 months

Name	Years/Months
Sergeant John C. Labossiere	33 years, 8 months
Sergeant Charles J. Lutchen	22 years
Sergeant Michael J. Maynard	28 years
Officer Harm. H. Modder	22 years
Sergeant Barry R. Mossbarger	25 years, 3 months
Clerk Typist II Kathleen E. Nelson	6 months
Officer Paul E. Neubrand	32 years
Officer William T. Noll	6 years, 11 months
Sergeant Arnold L. Paul	32 years, 9 months
Secretary/Steno Ruth A. Siedschlag	32 years
Officer Jerome P. Steffen	28 years
Clerk-Steno III Patricia A Sullivan	6 years, 9 months
Officer John P. Talbot	28 years
Sergeant Richard J. Tibesar.	28 years
Sergeant Per O. Tredal	25 years
Clerk IV Mary M. Zupfer	36 years, 2 months

## *Promotions*

Commander Richard A. Anderson  
Sergeant Don A. Benner  
Commander Matthew D. Bostrom  
Commander Eugene M. Burke  
ECC Manager Timothy M. Butler  
Commander Daniel W. Carlson  
Commander Brian G. Coyle  
ECC Fire Dispatcher Jeanne M. Cusick  
Commander John J. Denoma  
ECC Fire Dispatcher Lynn M. Doyscher  
Sergeant Paul J. Dunnom  
Sergeant Steven J. Frazer  
Commander Beverly J. Hall  
Commander John M. Harrington  
Commander Christopher C. Hoskin  
Sergeant Ronald S. Jeffery  
Commander Dennis L. Jensen  
Sergeant Edward L. Lemon  
Commander Timothy J. Leslie  
Commander Colleen M. Luna  
Commander Timothy N. Lynch  
Commander William Martinez  
Commander Timothy K. McNeely  
Commander Robert J. Mercado  
Commander Joseph C. Mollner  
Commander Deborah L. Montgomery

Commander Michael R. Morehead  
Sergeant Mary A. Nash  
Commander Joseph P. Neuberger  
ECC Shift Supervisor Shannon M. Palmen  
ECC Shift Supervisor Kathy L. Paul  
Commander Mark W. Pearson  
Commander Gregory R. Pye  
Commander Kenneth W. Reed  
Sergeant Jeffrey M. Rothecker  
Commander Ronald M. Ryan  
ECC Fire Dispatcher Catherine A. Schmitz  
Commander Dennis J. Schutz  
Sergeant Ronald E. Sherbert  
Commander James M. Singer  
Commander Thomas E. Smith  
Clerk Typist III Anna M. Spurr  
ECC Police Sandra L. Stemig  
Sergeant Robert L. Thomasser  
ECC Fire Dispatcher William T. Toenjes  
Commander Michael P. Toronto  
Sergeant Matthew L. Toupal  
Commander Timothy Trooien  
ECC Shift Supervisor Patrick J. Twiss  
Commander John E. Vomastek  
Sergeant William G. Waterkamp

## *In Memory of...*

Richard J. Martin (retired)  
Robert W. Lick (retired)  
Nancy J. Smolik  
Willard LaBathe (retired)  
Patricia A. Rife (retired)  
Dorothy Seawell (retired)  
Lorraine Flaherty (retired)  
Dorothy Munkelwitz (retired)  
Kenneth S. Gruber (retired)  
Gerald A. Hanggi (retired)  
Charles Casey (retired)  
Marie H. Heu  
Henry Delp (retired)  
Lester T. Benson (retired)  
Glenn R. Crosby (retired)  
Andrew Kisch (retired)  
Laverne R. Lee (retired)

## In Memory of...



**Nancy Jane Smolick**

**December 15, 1960 - January 19, 2000**

Sergeant Nancy Smolik was hired by the Saint Paul Police Department in June 30, 1986, and as someone who knew her well would say, "The rest is history".

From the beginning, Nancy made her mark by turning the table on some of her field-training officers. Even as a new officer, she was intuitive to her surroundings. One field training officer became convinced that Nancy had what it takes by seeing something that even the seasoned cop had overlooked. Two officers were patrolling a street when Nancy spotted something unusual that she couldn't put a finger on. She encouraged her training officer to turn around. The officers turned around and parked the squad to investigate. She approached the man and shoved him on the floor in a protective gesture after detecting a gun. Her instincts had proven correct. Nancy began the night with a felony arrest.

In 1999, Nancy was nominated by her peers as the Minnesota Association of Women Police Officer of the Year. While fighting a personal battle with cancer, Nancy was able to live long enough to receive this prestigious award. As a speaker on behalf of Nancy at the nomination was quoted, "Nancy exemplifies the best of the Saint Paul Police Department, and she truly is a credit to our profession."

Nancy was the best of the best and will forever be remembered in our hearts as a police sergeant, a partner, a friend, a daughter, a mother, and a wonderful spirit that graced our lives, if only for a moment in time, but changed our perceptions for an eternity.

*Written by: Janet Dunnom*

# In Memory of...



**Marie Huertas Heu**

**January 5, 1966 - August 22, 2000**

**Family** (*noun*): A group of people united by certain conviction or a common affiliation.

It was August 22, 2000, when the Saint Paul Police Department began to mourn the tragic and violent loss of yet another family member. Marie Huertas Heu, office manager for the Homicide Unit, was murdered in her Eagan home.

News reports chronicled the hunt for Marie's estranged husband, Fu Heu. Marie's name became synonymous with the Saint Paul Police Department. Our grief and loss was broadcast over and over again as we tried to make sense of this tragedy.

We were stunned. We didn't know what to do because this wasn't our investigation. Marie was outside of the Saint Paul Police Department jurisdiction. As a law enforcement agency, we are accustomed to taking charge...being in control...we learn the facts so we can answer who, what, where, why, how and when. This time we were forced to rely on another agency to search for the truth. We listened intently to each news broadcast for the latest details of the search for Marie's killer until word came in that Fu Joseph Heu had turned himself in to representatives of the Saint Paul Police Department. He was then turned over to Eagan Police authorities. We were relieved but numb.

Our beloved Marie was born and raised in France; a few of her childhood years were spent in Spain. At the age of 15 years, Marie met Fu Joseph Heu and several years later they would marry.

At the age of 20, Marie (who spoke French and Spanish) traveled with her oldest daughter (Amanda) and the Heu family to the United States. She dreamed of a better life and was determined to educate herself and work hard to achieve her goals.

Marie enrolled in school and learned to master the English and Hmong languages; skills that would later prove invaluable in her search for the "American Dream." She gave birth to two additional daughters, Jennifer and Stephanie. Marie raised her children to appreciate cultural diversity and she saw to it that each child was multi-lingual.

Marie Heu joined the Saint Paul Police Department family as a clerical employee in 1998. The road that led her to us was long and well traveled, as she moved often to follow her husband in search of better employment. She came to us with high recommendations from previous employers, which included two police agencies.

Soon after Marie's employ, she became recognized and valued for her extraordinary work ethic, enthusiastic

attitude and invaluable language skills. Her smile and laughter were contagious. Her chocolate kiss colored eyes revealed her loving and playful nature. Everything about Marie was unique and she instantly became a welcomed addition to our police family.

Marie began her short but memorable career with the Saint Paul Police Department in the Records Unit but was then transferred to the Juvenile Unit and ultimately to the Homicide Unit, where she became the lone clerical support staff and point person for a multitude of duties.

In the face of chaos, Marie was the center of calm for the Homicide Unit. Answering phones, relaying critical information, obtaining and distributing documents, setting up interview rooms, data entry, reviewing daily reports and interpreting were but a few of the many tasks Marie handled on a day-to-day basis. Without complaint or hesitation, Marie would faithfully respond to any request for assistance from members of this department or any other agency. Members of non-English speaking public grew to rely on her for assistance in maneuvering through the investigative process and for guidance with regard to police resources. In the face of frustration, Marie's quick wit and laughter would bring welcome relief to the day-to-day stress involved in policing.

Despite her obvious intelligence and ability to adapt to any situation, Marie expressed an almost childlike wonder at life around her. Having lived a difficult but sheltered life, Marie was taking joy in discovering what this community had to offer. She was going to learn to bake a cake; she tasted her first martini, ate her first Coney, had a ride on a Harley Davidson motorcycle and went to a Ricky Martin concert. She couldn't wait to take her children to beaches and museums and she reveled at the opportunity to attend cultural events and to be with others that shared diverse backgrounds.

After receiving her U.S. citizenship in 2000, Marie was convinced that she had found her "home" with the Saint Paul Police Department. She believed that she was sent to us so that she could discover what she needed to do in order to solve the suspicious death of her twin brother, Jean (Juan), who was killed years earlier while serving in the military in France.

Sadly, Marie was never able to realize all of her dreams or discover the truth about her brother's death. On August 22, 2000, Marie was shot twice while in her Eagan home. Despite having changed the locks on her doors and reprogramming the garage door opener, her estranged husband, Fu Joseph Heu, gained entry to the home and used a semiautomatic firearm to end her life. He was indicted on two counts of first-degree murder.

Fu Joseph Heu was found guilty of second-degree intentional homicide on April 3, 2001.

Marie is survived by three daughters: Amanda (age 18), Jennifer (age 13) and Stephanie (age 8) and a large and loving family in Toulouse, France, and Barcelona, Spain. After a memorial service, Marie's remains were flown back to France so that she could be laid to rest alongside her father and twin brother.

This department has held fast to a promise made to Marie's daughters... that we are family and they are a part of us. Thanks to the community, local businesses and department employees, and Marie's friends, fundraising efforts to date have raised over \$80,000.00 for Marie's daughters. Amanda, Jennifer, and Stephanie Heu continue to be a part of our daily lives; they are a tribute to our memory of Marie.

Marie Huertas Heu often said how she loved to come to work and how proud she was to be a part of the Saint Paul Police Department. The truth is, we were blessed to have had Marie cross our paths; she reminded us how to cherish friendships, to look forward to new adventures, to seek knowledge, to persevere in the face of hardship and to be grateful for every little joy that life offers.

*Written by: Trish Englund*

# *Honor Roll*

*Officers killed in the line of duty.*

Daniel O'Connell	June 17, 1882
Hans Hanson	August 3, 1888
Thomas McGarrick	May 21, 1891
Charles Mayer	February 1, 1902
James W. Finn	June 3, 1902
Frank Fraser	August 8, 1911
Michael J. Sullivan	June 26, 1914
Hans Aamold	September 27, 1914
Paul Gottfreid	August 3, 1919
William W. McClintock	April 4, 1922
George A. Stegner	October 12, 1922
William F. Wilson	February 6, 1923
E. Earl Hackert	February 6, 1923
Frank Milanoski	August 15, 1924
Albert J. Cunnien	July 3, 1925
Calbert H. Leedom	June 20, 1926
Fred A. Peitsch	February 23, 1926
John Schultz	February 23, 1926
Axel J. Soderberg	March 20, 1928
Matthew Weiss	June 17, 1933
Lawrence F. Tierney	November 14, 1934
Richard G. Hinshaw	October 1, 1937
Allan G. Lee	September 10, 1949
Alfred V. Sandquist	June 18, 1959
James T. Sackett, Sr	May 22, 1970
John H. Larson	August 10, 1974
John J. O'Brien	April 16, 1981
Ronald J. Ryan, Jr	August 26, 1994
Timothy J. Jones	August 26, 1994

# Demographics

## Personnel Distribution

FTEs**	Chief's Office	Support Services	Operations	General Fund	Special Fund	Inactive	Grand Total	Out of Title
Chief	1.00	0.00	0.00	1.00	0.00	0.00	1.00	0.00
Deputy Chief	0.00	1.00	1.00	2.00	0.00	0.00	2.00	0.00
Commander	4.00	5.00	16.00	25.00	5.00	0.00	30.00	0.00
Sergeant/Insp.	27.00	8.00	94.00	129.00	6.00	1.00	136.00	8.00
Police Officer	41.00	4.00	292.00	337.00	36.00	3.00	376.00	0.00
Total Sworn	73.00	18.00	403.00	494.00	47.00	6.00	547.00	8.00
Non-Sworn	25.00	123.90	18.40	167.30	40.75	3.00	211.05	8.00
Grand Total	98.00	141.90	421.40	661.30	87.75	9.00	758.05	16.00

\*\*FTEs/Full Time Equivalent

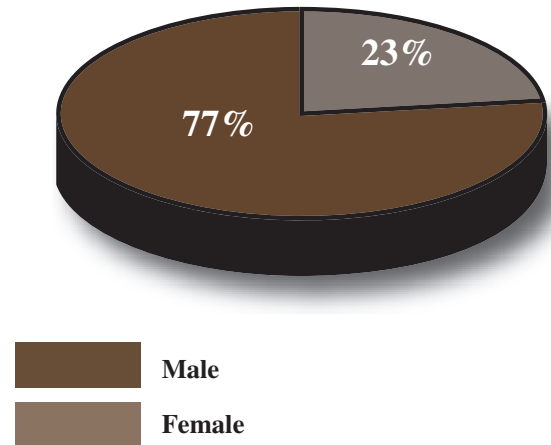
## Demographics by Employees

All Employee	758.05
Sworn Employees	547.00
Females	242.00
Sworn Females	91.00
African-American	63.00
Hispanic-American	32.00
Asian-American	25.00
Native-American	7.00
Disabled	41.00

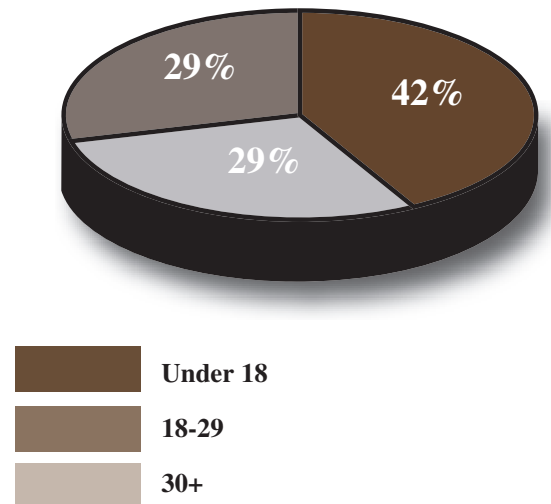
## 2000 Arrest Demographic Information

	Total	Male	Female	Under 18	18-29	30+
Homicide	24	23	1	1	21	2
Rape	27	27	0	0	9	18
Robbery	234	208	26	87	85	62
Aggravated Assault	569	446	123	168	208	193
Burglary	205	188	17	66	83	56
Theft	1,290	745	545	961	132	197
Motor Vehicle Theft	570	491	79	311	180	79
Arson	57	50	7	52	2	3
Total Part 1	2,976	2,178	798	1,646	720	610
Vandalism	474	409	65	333	94	47
Weapons	112	94	18	112	0	0
Narcotics	1,265	1,086	179	246	535	484
DUI	810	672	138	6	292	512
Other Assaults	1,405	1,104	321	734	301	370
Forgery/Counterfeit	133	65	68	14	60	59
Fraud	509	372	137	69	276	164
Stolen Property	60	53	7	16	19	25
Prostitution	121	32	89	1	28	92
Other Sex Offense	54	53	1	12	17	25
Bookmaking	1	1	0	0	1	0
Numbers & Lottery	1	1	0	0	1	0
All Other Gambling	4	4	0	4	0	0
Against Family	201	178	23	6	54	141
Liquor Laws	171	136	35	115	29	27
Disorderly Conduct	271	163	108	270	1	0
Vagrancy	30	25	5	7	9	14
Curfew/Loitering	1,182	809	373	1,182	0	0
Runaway	597	239	358	597	0	0
Other Except Traffic	4,111	3,481	630	696	1,735	1,680
Traffic Offense	0					
<b>Total</b>	<b>14,488</b>	<b>11,155</b>	<b>3,353</b>	<b>6,066</b>	<b>4,172</b>	<b>4,250</b>

2000 Total Arrests by Gender



2000 Total Arrests by Age



# Demographics

## 1999/2000 Part 1 Actual Offenses

*\*Totals reflect actual numbers, not reports written.*

	1999	2000	# Difference	% Difference
Homicide	14	23	9	64.3%
Rape	204	223	19	9.3%
Robbery	777	758	-19	-2.4%
Aggravated Assault	1,220	1,392	172	14.1%
Burglary	3,557	3,097	-460	-12.9%
Residential	2,918	2,595	-323	-11.1%
Commercial	639	502	-137	-21.4%
Theft	10,718	11,233	515	4.8%
Motor Vehicle Theft	1,922	1,996	74	3.9%
Arson	241	215	-26	-10.8%
Crimes Against Persons	2,215	2,369	181	8.2%
Crimes Against Property	16,438	16,541	103	0.6%
Total Part 1	18,653	18,937	284	1.5%

## 1999/2000 Part 1 Reported Offenses

*\*Totals reflect reports written, not actual numbers.*

	1999	2000	# Difference	% Difference
Homicide	14	23	9	64.3%
Rape	216	239	23	10.6%
Robbery	781	768	-13	-1.7%
Aggravated Assault	1,224	1,398	174	14.2%
Burglary	3,592	3,113	-479	-12.3%
Residential	2,942	2,610	-332	-11.3%
Commercial	650	503	-147	-22.4%
Theft	10,795	11,279	484	4.5%
Motor Vehicle Theft	2,030	2,143	113	5.6%
Arson	241	229	-12	-5.0%
Crimes Against Persons	2,235	2,369	181	8.6%
Crimes Against Property	16,658	16,541	33	0.6%
Total Part 1	18,893	19,192	299	1.6%

*\* Homicide totals include justifiabilities, 0 in 1999, 1 in 2000.*

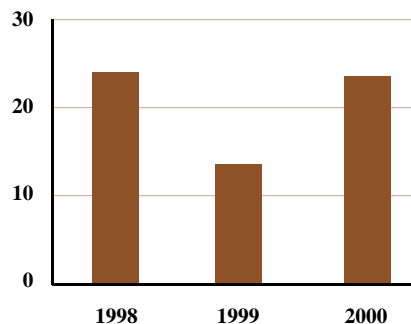
*Crimes against Persons include: Homicide, rape, Robbery Aggravated Assault.*

*Crimes against Property include: Burglary, Theft, Motor Vehicle Theft, Arson*

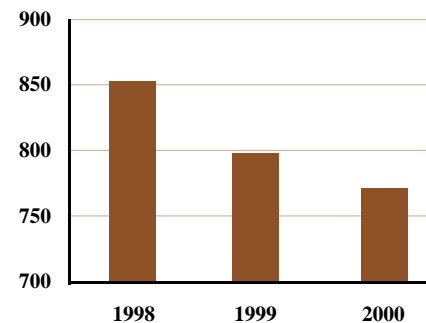
## Part 1 Reported Offenses

	1998	1999	2000
Homicide	24	14	23
Rape	255	215	239
Robbery	852	779	768
Aggravated Assault	1,282	1,224	1,398
Residential Burglary	3,268	2,942	2,613
Commercial Burglary	720	653	500
Theft	11,682	10,759	11,279
Motor Vehicle Theft	2,438	2,547	2875
Arson	276	231	229
Calls For Service	194,239	201,416	247,778

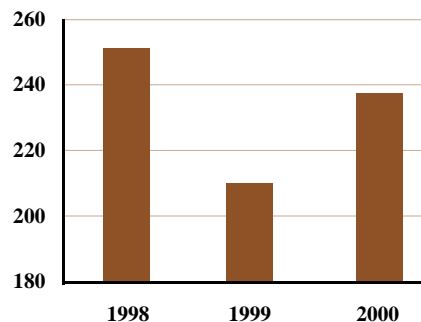
### Homicide



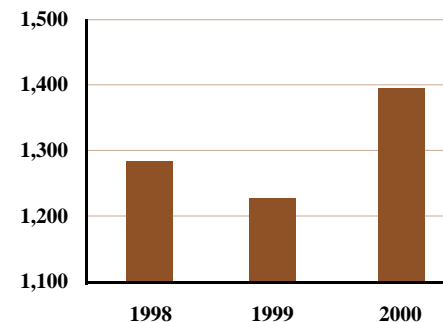
### Robbery



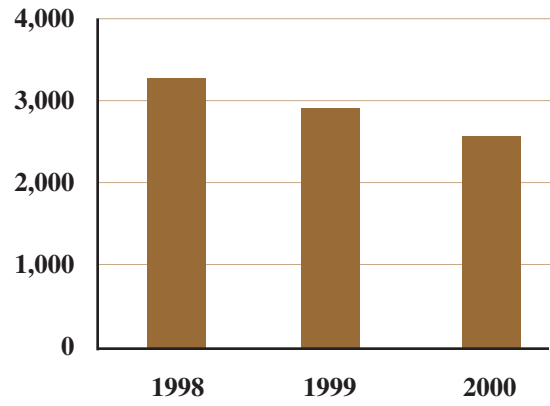
### Rape



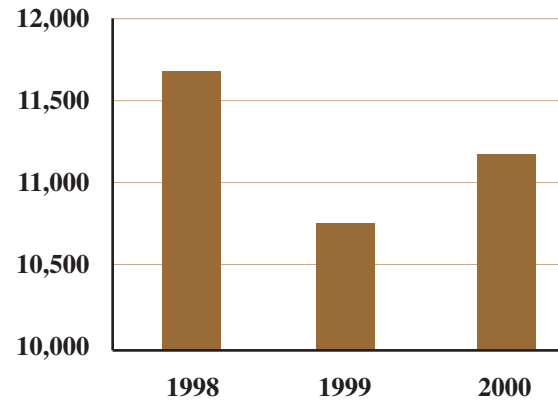
### Aggravated Assault



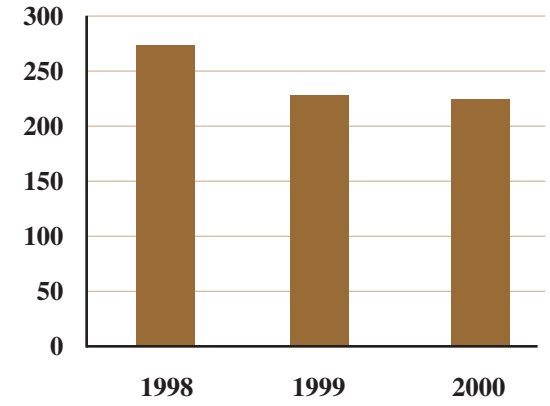
Residential Burglary



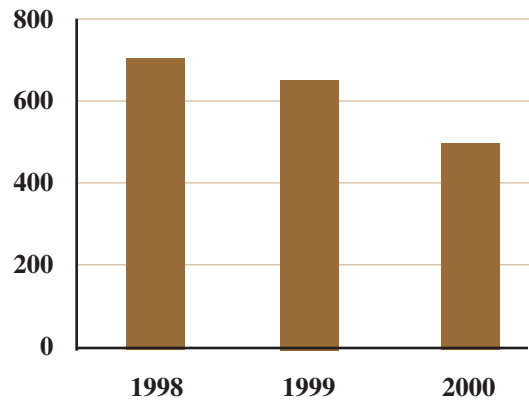
Theft



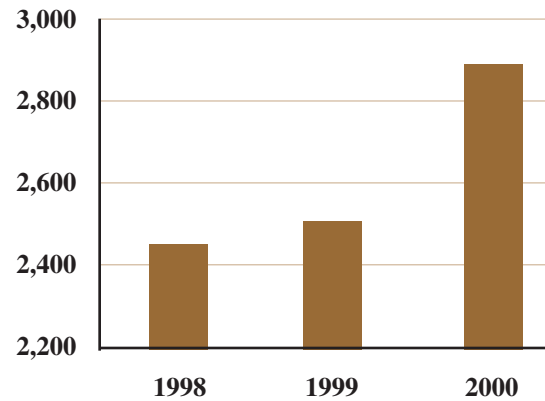
Arson



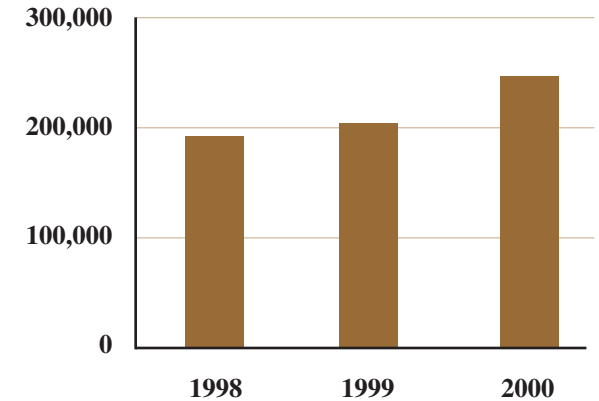
Commercial Burglary



Motor Vehicle Theft



Calls For Service



\*Since July 1999, traffic stops contributed to Calls for Service.

